

Revision Sheet

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| | | Updated Firearms and Ammunition section | |
| | | Updated 2017 DODAAC and TAC information | |
| | | Updated OCONUS Consolidation address and shipping information | |
| | | Updated Chargeback Table | |
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CORE BRANDS

Headquarters US Marine Corps Business & Support Services (MR) 3044 Catlin Ave Quantico, VA 22134 703-784-3800

Dear Business Partner:

SUBJECT: DOING BUSINESS WITH THE MARINE CORPS EXCHANGE

It is a pleasure to welcome you to our Marine Corps Exchange (MCX) system. Marine Corps Exchanges have been proudly servicing the needs of Marines and their families since 1897. For over a century, we have known that our customers are special people who serve their country proudly. The Marine Corps Exchange is the #1 Marine Corps Community Services (MCCS) benefit to our customers based on the "Marine Corps MCCS Needs Assessment Survey." Our goal requires special commitment to both our Marine Corps and military communities by providing the best quality and value for their purchasing needs.

We truly believe that our business partners are special too. Our partnerships are an integral part in providing the best goods and services available to America's elite force in readiness, The United States Marine Corps!

Through the years, we have worked closely with our sister services through cooperative sales initiatives. We look forward to more support opportunities for cooperative endeavors with the greater involvement and participation of the Vendor community.

As the Chief Operating Officer, Deputy Director, Business Operations, and on behalf of the Marine Corps Exchange(s), we extend our most heartfelt gratitude for your support as we forge ahead into our business relationship, and incorporate "Best Business Practices."

Sincerely,

Jennifes Ide

Jennifer Ide Chief Operating Officer Deputy Director, Business Operations

Effective Date 01 July 2017

1. INTRODUCTION

The following terms and conditions within the MCX Vendor Standards are applicable to the business relationship between you (the Vendor) and Marine Corps Exchange (MCX). As Vendor supplying retail merchandise to MCX, you are required to abide by the terms of this agreement as a condition of doing business with MCX. MCX personnel have no authority to waive or change the terms contained in the MCX Vendor Standards Guide or the MCX Terms and Conditions unless otherwise noted; any proposed changes or waivers to this agreement will not be recognized by MCX. In the event of conflicting guidance, the order of precedence shall be the MCX Purchase Order (PO) or contract (hereafter referred to as order, purchase order, agreement, direct delivery agreement, and/or contract), the terms outlined in the MCX Vendor Trading Partner Profile (if any), the MCX Vendor Standards Guide, and the MCX Terms and Conditions).

What is the MCX?

Marine Corps Exchanges provide a full line of retail products to active duty Marines, Sailors, Soldiers, and Airmen; as well as to their family members, retirees, and other authorized patrons. The Marine Corps Exchanges and its various activities are Non-appropriated Fund (NAF) Instrumentalities of the federal government and fall under the jurisdiction of the Department of Defense and the Department of the Navy.

The centralized merchandising staff at Headquarters US Marine Corps (HQMC) MCX is responsible for system-wide retail programs to include: advertising, corporate merchandising and private label programs, policy and coordination of information, and markets for the exchanges. Our merchandising policy is to respond to customer demand when selecting items and brands. Accordingly, the stock assortment is generally comprised of brands and private label items that offer a demonstrated value that has consumer acceptance in the commercial sector. Each buyer reviews merchandise lines and determines if a product or service should be carried based on customer demand, prices, and terms.

Marine Corps Exchanges purchase retail merchandise, supplies, and equipment from manufacturers and suppliers through negotiation based on best value in compliance with applicable laws and regulations.

The information contained within was specifically designed with Vendors in mind in anticipation of becoming one of our MCX Business Partners and providing the Vendor with the MCX organization's basic requirements.

In this guide you will find the details and information for our MCX Vendor Standards. We expect our Vendor partners to read this guide thoroughly and comply with our MCX Vendor Standards. This document provides crucial information on doing business with us.

See our MCX story at http://www.mymcx.com/history

2. CORPORATE POLICY

An order/contract is not effective until: (1) an MCX buyer decides to purchase merchandise from your firm, (2) you and the buyer negotiate all "Vendor-specific terms" such as accepted items, prices, discounts and allowances, the FOB terms as described in the Logistics section <u>Transportation FOB</u> <u>Terms</u> of this document, (3) MCX issues an order to your firm reflecting these negotiated terms, and (4) you accept or begin performance (i.e., fill the first order).

Initial Vendor-specific terms and any changes thereafter will be entered into the MCX Retail Management System (RMS). Changes will be effective on the date of the next order issued to you. Retroactive price increases will not be recognized or accepted. Failure to comply with the negotiated agreement will result in a non-compliance charge – see <u>Compliance Program</u> section of this document.

Marine Corps Community Service (MCCS) orders/contracts may, under specified conditions, be established on simple documents such as purchase orders, or they may be complex in nature, containing detailed specifications and performance standards. The selection of the type of order/contract and the purchasing procedure to be used in a particular situation will be determined by the MCCS contracting officer or MCX buyer. The Federal Acquisition Regulation (FAR) does not apply to NAF MCCS/MCX procurements. MCCS contracts may also vary based on whether the order/contract supports the MCX or traditional Morale, Welfare and Recreation (MWR) activities. An important distinction is that different Disputes Clauses apply to MCX and MWR orders/contracts.

A. TERMS AND CONDITIONS

The MCX order/contract requires Vendors to accept the **MCX TERMS AND CONDITIONS for Resale Merchandise** in effect on the date the order or contract is issued. The current MCX Terms and Conditions are located at: <u>http://www.mymcx.com/partner.</u>

The current MCX Terms and Conditions include contract clauses on the following:

- Legal Status
- Authority To Bind and Definitions
- Procurement Integrity
- Examination of Records
- Oral Representations
- Changes
- Advertisements
- Assignment
- Termination By Notice
- Disputes
- Indemnify and Hold Harmless
- Equal Employment Opportunity
- Affirmative Action For Disabled Veterans and Veterans of The Vietnam Era
- Affirmative Action and non-Discrimination For Workers With Disabilities
- Convict Labor
- Taxes
- Robinson-Patman Act
- Mailing List

- Environmental Protections
- Warranty
- Item Substitution and Variation in Quantity
- Inspection/Quality Assurance
- Prices
- Returns
- Contractor Liability
- Surveillance
- Withholding
- Non Waiver of Defaults
- Defaults
- Restrictions on Purchases of Foreign Goods
- Automatic Data Processing Virus
- MCX/Vendor Partnership Marketing Program
- MCX Sell Price
- Conformance with Applicable Laws and Regulations
- Insurance
- Permits and Licenses
- Non-Exclusive Contract
- Personal Identification of Contractor Personnel
- Drug-Free Work Place
- Invoicing and Payment
- Privacy Act

B. SOCIAL RESPONSIBILITY

The Military Exchange Services have a rich, proud heritage of serving the men and women of the uniformed services and their families. Our global mission makes us citizens of worldwide communities and is rooted in the tenets of integrity, accountability and compassion, which are embodied in our core values.

Consistent with those values, we seek to do business with contractors, Vendors, suppliers and partners who share our enduring values and consistently hold themselves and their agents to our <u>Joint Letter</u> <u>Regarding Social Responsibility and Labor Standards</u> located in the Appendix of this document.

C. VENDOR PERSONNEL AND REPRESENTATIVES

Vendor personnel are defined as any person who is contracted, employed, or represents an MCX Vendor to do work for such Vendor at a MCX installation or MCX Partner location such as a cross dock facility. Vendor personnel include, but are not limited to, company employees, representatives, brokers, agents, dealers and liaisons. While in Exchange facilities, Vendor personnel must access the facility through the employee-designated entrance and check in with a Marine Corps Exchange authorized associate and adhere to all local policies and procedures. Vendor personnel shall wear a Vendor-provided name tag that clearly identifies the individual as Vendor personnel. Vendor personnel will be neat and clean. Vendor employees having contact with MCX customers will wear attire that complies with the local Marine Corps Base and MCX dress code policy. All Vendor personnel having contact with MCX customers shall be able to read, write, and speak English at a fluency level sufficient for efficient performance of the order/contract.

The Vendor will discontinue using any Vendor personnel in Exchange facilities upon local MCX or HQ MCX's written notice that the individual is not acceptable for performance under this order/contract. The Vendor will not use any such person to perform other MCX orders/contracts without the prior written consent of the local MCX or HQ MCX. The Vendor will not use any individual to work in Exchange facilities who has been determined unacceptable under any other MCX order/contract, without prior written consent of the local MCX or HQ MCX.

Vendor personnel, while on the military installation, shall at all times conduct themselves in an orderly and proper manner and abide by applicable regulations and directives, to include drug detection procedures, so as not to reflect negatively on MCX. Vendor and any subcontractors shall be required to comply with applicable Marine Corps Base and MCX identity verification procedures, access requirements, security clearance policies, and safety procedures.

The Vendor personnel will not represent themselves as an agent or representative of MCCS, MCX, or any other agency or instrumentality of the United States Government.

The materials and services to be delivered under any contract between MCX and Vendor are nonpersonal services. No employer-employee or master-servant relationships exist or shall exist under the contract between MCX and the Vendor and-or between MCX and the Vendor's employees.

Vendor personnel under this contract shall never be placed in a position where they are appointed or employed by a Federal officer, or are under the supervision, direction, or evaluation of a Federal officer, military or civilian.

D. VENDOR OWNED OR PROVIDED EQUIPMENT/FIXTURES

Vendor equipment, racks, sales fixtures and other display devices provided for performance of the order/contract are subject to approval by HQMC MCX Store Operations. The equipment/fixtures will be new or in like new condition. Unless otherwise stated in writing in the order/contract or modification thereto, any equipment, racks, sales fixtures, or other display devices delivered to MCX for use in conjunction with Vendor's products become MCX property upon delivery and at no additional charge to MCX.

Any Vendor provided equipment, racks, sales fixtures and/or other display devices where title remains with the Vendor, described as Vendor-owned, will be maintained in good, safe, working order by the Vendor. All expenses related to the maintenance and servicing of Vendor owned equipment/fixtures will be the responsibility of the Vendor.

All charges incident to shipping, furnishing, installing or removing Vendor provided equipment/fixtures will be at Vendor's expense unless otherwise stated in writing in the order/contract. If destined for an overseas facility, MCX will provide transportation support from the port of embarkation. No equipment/fixtures, Vendor-owned or MCX-owned, will be removed from MCX locations without HQMC MCX approval

E. FIREARMS AND AMMUNITION

Firearms Special Procedures for Shipping

Authorized MCX locations accept packages containing firearms (as defined by Title 18, Chapter 44, and Title 26, Chapter 53, of the United States Code) for delivery only from licensed importers, licensed manufacturers, and licensed dealers (as defined in Title 18, Chapter 44 of the United States Code) preapproved by HQMC MCX.

The shipper must comply with and must ensure that each shipment containing firearms complies with all federal, state and local laws applicable to the shipper, recipient, and package.

Firearms Packing and Labeling Requirements

All firearms must be shipped in new corrugated packaging.

Firearms must be shipped separately from packages containing ammunition.

Packages containing firearms must be separated from other packages tendered to the carrier for transit/delivery.

The labeling and outer box markings on all firearm shipments should not identify the contents as containing a firearm. Labeling, including the shipper's and consignees abbreviated names on the shipping label or air shipping document, must be non-descriptive.

Firearms Authorized Shipping Carriers and Services

All firearm shipments for MCX are FOB Destination Vendor prepaid without reimbursement.

All Handguns must be shipped using a 2nd Day Air or Next Day Service.

Long guns can be shipped using Standard Ground service or a faster service.

The shipper must use Delivery Confirmation Adult Signature Required service for each package containing a firearm and affix the appropriate carrier label requesting an "adult signature upon delivery". When shipping a package containing a firearm, the pickup driver or drop-off center clerk must be verbally notified of such.

The shipper is responsible for carrier compliance, carrier service level requirements, shipment tracking and claims.

Ammunition Special Procedures for Shipping

Authorized MCX locations accept packages containing ammunition as constitutes "cartridges, small arms," as defined in 49 C.F.R. § 173.59.

In order to meet the exception for "Limited Quantities" shipments or ORM-D materials, which are not subject to the shipping paper requirements of subpart C of part 172 of 49 CFR, ammunition can only be shipped via Ground Service, and only within the 48 contiguous United States. Shipments of ammunition

with other small parcel services must be prepared as fully regulated hazardous materials and are available only on a contractual basis with the small parcel carrier.

The shipper must comply with and must ensure that each shipment containing ammunition complies with all federal, state and local laws applicable to the shipper, recipient, and package, including, without limitation, age restrictions. Must be in classification 1.4S

Ammunition Packing and Labeling Requirements

All ammunition must be shipped in new corrugated packaging.

Ammunition must be shipped separately from packages containing firearms.

Ammunition must be packed with internal boxes or partitioning or in metal clips. The internal boxes, partitions or clips must fit snugly into the external packaging that is securely closed so that it cannot open during transportation.

Ammunition must be packaged and labeled in compliance with 49 C.F.R. Part 172, et seq. regarding hazardous materials shipments, and must be shipped in accordance with the Commercial carrier for Shipping Ground or Air Hazardous Materials.

Ammunition Authorized Shipping Carriers and Services

All ammunition shipments for MCX are FOB Destination Vendor prepaid without reimbursement.

All ammunition must be shipped using Ground Service.

The shipper must use Delivery Confirmation Adult Signature Required service for each package containing ammunition and affix the appropriate carrier label requesting an "adult signature upon delivery".

When shipping a package containing ammunition, the pickup driver or drop-off center clerk must be verbally notified of such.

The shipper is responsible for carrier compliance, carrier service level requirements, shipment tracking and claims.

Commercial Carriers will only transport small-arms ammunition when packed and labeled in compliance with local, state and federal law, and the Carriers Hazardous Materials guidelines. Ammunition is an explosive and must be shipped separately in accordance with hazardous materials guidelines.

Shipping Restrictions

Cartons containing firearms or ammunition cannot be shipped using a carrier drop box.

Shipments containing firearms or ammunition cannot be shipped to an APO, FPO, or PO BOX address.

The shipper and recipient must be of legal age as identified by applicable law.

Carrier cannot ship or deliver firearms C.O.D.

F. ALCOHOLIC BEVERAGES AND TOBACCO PRODUCTS

All alcoholic beverage and tobacco product sales and shipping must comply with all federal, state and local laws applicable to the shipping and recipient physical locations, including but not limited to: licensing as applies to manufacturer, shipper, carrier and recipient, packaging and labeling requirements, shipping and receiving age restrictions, and carrier HAZMAT requirements/limitations.

The shipper must use Delivery Confirmation Adult Signature Required service for each package containing alcoholic beverages or tobacco products and affix the appropriate carrier label requesting an "adult signature upon delivery".

G. QUALITY ASSURANCE AUDITS

Vendor will maintain an in-process and end-item quality control program to ensure MCX shipments do not include defective/non-conforming items. HQMC MCX reserves the right to review and evaluate the program. Review and evaluation may include in-process inspections and initial pilot lot inspections as deemed appropriate at Vendor's or subcontractor's facility.

Items furnished under the order/contract are subject to inspection and testing at all reasonable times in the selection, ordering, shipping and receiving processes. Inspection and/or testing may occur at any/all reasonable place(s), including, but not limited to the manufacturing or assembly plant, shipping point, depot, and the using or selling activity. HQMC MCX may, at its option, inspect in accordance with any commercial or military inspection procedure.

If items purchased are determined to be defective/nonconforming, the MCX Buyer may take any of the following actions:

- Reject items and return them to Vendor at Vendor's expense.
- Reject items and require the Vendor to repair or replace items in a reasonable specified time.
- In lieu of total rejection, screen (100% inspect) the items; items meeting order/contract requirement will be accepted; defective/nonconforming items will be rejected.
- Accept the items and have the items repaired at the Vendor's expense.
- Accept the items at an adjusted cost determined by the MCX Buyer.

Exercising any of the options in the INSPECTION/QUALITY/ASSURANCE paragraph, will not preclude action under other clauses of the order/contract (e.g., Defaults, Returns, etc.) or in accordance with general provisions of law.

Invoices, for due dating and prompt payment discount qualifying purposes, will be considered received on the date inspection is completed and rejected items have been reconciled.

3. TECHNOLOGY

MCX is committed to streamlining and maximizing the use of our technology investments. MCX refers to industry standards to ensure that we provide the best possible service to our customers and most efficient trade with our business partners. We expect that our Vendors maintain comparable sufficient technological capabilities.

The following resources may be of assistance:

- GS1 US at http://www.gs1us.org/
- National Retail Federation (NRF) at http://www.nrf.com/
- Retail Value Chain Federation (RVCF) at http://www.rvcf.com
- Dun & Bradstreet (D&B) at http://www.dnb.com/
- American Logistics Association (ALA) at http://www.ala-national.org

A. DUNS NUMBERS

MCX requires that all Vendor/contractors obtain at least one Dun & Bradstreet Universal Numbering System (DUNS) number.

The "DUNS" is a nine-digit number assigned by "Dun and Bradstreet Information Services" (D&B) that identifies the contractor by name and remittance address (es). The MCX accounts payable system requires a DUNS number to remit funds.

In the event that your company requires or possesses several DUNS numbers, you need to determine which are applicable. If you require that we utilize two or more DUNS numbers (i.e. to reflect separate divisions/branches of your company), it is imperative that you provide each respective branch number as well as your corporate number and a separate MCX Trading Partner Profile Form must be completed for each DUNS number your company requires.

DUNS numbers must be obtained directly from D&B, and will be provided at no charge. Contact D&B via the internet at <u>www.dnb.com</u>

DUNS numbers are retained for the following reasons:

- If a business moves to a new location, the DUNS number remains the same;
- If a business stops operation without a successor, its DUNS number is retired and will not be reissued or used again, unless the business reopens;
- If a company consolidates operations or locations, the DUNS number of one of the locations is retained for the consolidated location; and,
- If one or more corporations merge into an existing corporation, the DUNS number of the latter corporation is retained.

B. UPC/EAN REQUIREMENTS

MCX scanning, ticketing and POS systems are equipped to utilize UPC Type A, and EAN codes. We require that all retail products that are sold in our stores are identified with a scan-able barcode attached to the product using a UPC Type A, or EAN.

All of our EDI transmissions are traded at the UPC (Universal Product Code) level; therefore, all resale product must be 100% UPC marked.

MCX requires UPC Type A or EAN to build the vendor style in our Retail Management System (RMS).

C. EDI (ELECTRONIC DATA INTERCHANGE)

MCX utilizes Electronic Data Interchange (EDI) to trade business documents electronically. EDI is the automated application-to-application exchange of business data such as purchase orders, invoices, shipping notices, catalog information and point of sales information. MCX is committed to strengthening Vendor partnerships through the application of industry standard technology; therefore, our Vendors must be EDI-capable on the EDI documents listed below. EDI exemptions must be requested and approved by the MCX Compliance department in order to prevent compliance violations.

Capabilities

Current EDI Documents

The following are mandatory documents:

- 850 Purchase Order
- 860 Purchase Order Change
- 856 Advanced Ship Notice (ASN) including GSI-128 Bar Code label
- 810 Electronic Invoicing
- 997 Inbound/Outbound Functional Acknowledgement

The following are optional documents at this time:

- 832 Price/Sales Catalog
- MCX Sales reporting via SPS

Testing Methodology

MCX requires all Vendors to test EDI Transactions through our Third Party EDI provider, SPS Commerce, prior to trading the 850, 860, 810 and 856 documents with MCX.

The purpose of conducting EDI testing is to confirm our trading partner's ability to exchange EDI data in compliance with EDI Standards, our EDI guideline requirements, and to provide confirmation that the turnaround details from one business transaction to another are correct. This involves testing the connection with the suppliers, EDI standards syntax validation and MCX's EDI guideline segment /element requirements.

Our EDI specifications as well as on-boarding information can be found at: www.spscommerce.com Username: mcxvendor Password: spscommerce

Select Partner Information on the left side menu Select Marine Exchange (MCX) Core Documents Select What are the Electronic Requirements under EDI Testing and Certification

EDI 856 EDI Advanced Shipping Notice (ASN)

All Vendors are required to provide an EDI 856 ASN with carton level information for every shipment. EDI 856 (ASN) Requirements and mapping information can be found on the SPS website per the path above.

2017

Multiple PO's can be consolidated onto one 856 (ASN) as long as the ship to site is the same on all of the PO's and the actual ship date is the same.

In order to send an EDI 856 ASN:

- Complete testing for EDI 850, EDI 810 and EDI 856/ GSI-128 label through SPS Commerce.
- Vendors must use correct, valid PO numbers, Ship to Site, Mark for Site (where applicable), and DUNS number in the EDI 856
- The EDI 856 must be 100% accurate and include all mandatory segments and must match the shipment.
- Do not include UPC codes for any quantities not shipped, including merchandise that is backordered.
- Do not include UPC codes for items that were not on the 850 (860 where applicable). Any substitution must be approved by the HQMC Marine Corp Exchange buying team prior to shipment and/or transmission of the ASN
- The UOM (unit of measure) must match the MCX 850/860
- If an ASN needs to be corrected, please contact the MCX EDI Business team at mccsediteam@usmc-mccs.org
- Every EDI 856 ASN must accurately provide 'ship to' numeric code in the N104 segment that matches the 'ship to' numeric code in the N104 or SDQ segment of the EDI 850 Purchase Order.

D. COST FILES

For monthly price adjustments, they must be communicated to the MCX buying office by the 15th of the month for the cost to be effective on the 1st of the following month. Failure to do so will result in a non-compliance fee and/or the price not being honored until the following month. All cost files and new item setups must be submitted to the buying office at least two weeks prior to effective date.

E. PLANOGRAMS

For MCX Planogram inclusion, review, and processes; contact the appropriate MCX Buyer.

4. PURCHASE ORDERS

Vendors that are EDI capable and have finalized testing will receive 850 purchase orders and 860 purchase order change request transactions. A PDF email version will not be sent.

Vendors that have not finalized the EDI testing or are EDI exempt will receive POs in a PDF format via email.

The following general terms and conditions of purchase orders apply to all MCX purchase orders and contracts (including agreements):

• All MCX Purchase Orders are subject to the specifications and clauses listed in the Purchase Order, the MCX Terms and Conditions that are in effect on the date the Purchase Order is issued (refer to Section 1. A.), this MCX Vendor Standard Guide, and the Vendor-Specific Terms listed in the MCX Trading Partner Profile (if any). In the event of conflicting guidance, the order of precedence shall be the MCX Purchase Order or contract, the MCX Terms and Conditions, the MCX Vendor Standards Guide, and Vendor-Specific Terms (if any).

- All Purchase Orders are marked with the following clause,
 - This order incorporates by reference, with the same force and effect as if given in full text, the MCX Terms and Conditions and the MCX Vendor Standards Guide that are in effect on the date this order is issued. Refer to www.mymcx.com/partner. Contractor indicates agreement with these contract clauses by fulfilling this order.
- All MCX Purchase Orders marked as FOB Origin Terms, must go through validation and routing in our TMS system. Please see routing link at <u>www.MyMCX.com/supplychain</u>
- Shipments against the Purchase Order must be an exact match for item, UPC, case pack, unit of measure (UOM), and cost.
- Vendors are responsible for verifying the accuracy of every PO detail, including ship not before and ship not after dates. Do not ship merchandise until all details are confirmed and the correction of any discrepancies are verified by an EDI or PDF retransmission documenting PO changes from the original transmitted order or via written notification from HQ MCX.
- Additions, substitutions, or changes to the PO including terms, shipping dates, and cost will not be accepted unless HQ MCX has received written notification and has confirmed authorization of changes in writing via email.
- Unauthorized substitutions and additions will be kept, destroyed, or returned at vendor's expense by the receiving location. Payment will not be rendered for unauthorized merchandise.
- Backorders* are not accepted without prior Vendor agreement or order approval in writing from the buyer.

*Note: The EDI Business Team needs to be notified so that the mapping can be updated to reflect that back orders are allowed. The EDI 850 PO CSH01 segment transmits information on whether back orders are allowed or not. CSH01 Sales Requirement Code "N" - No Back Order or "Y" – Back Orders allowed)

Ship not before (SNB) and EDI code 037 are defined as: the date the shipping window opens. Do not ship orders earlier than the SNB. Shipping earlier than the SNB and/or numerous requests for early shipments will be a cause for non-compliance fees. Vendors/shippers that are FOB Origin MCX Third Party Collect may log into the TMS and request PO validation and routing for MCX Origin/Third Party Collect freight up to five calendar days prior to the SNB.

Ship not after (SNA), EDI code 002 and EDI code 038 are defined as: the stop shipping or cancel date. No shipments will be made after this date. Best practice is not to wait until the last day to ship the product. Shipping later than the SNA and/or numerous requests for PO extensions will be a cause for non-compliance fees. PO validation and routing must be logged into the TMS for Vendors/shippers that are FOB Origin MCX Third Party Collect at least 2 business days prior to the SNA. *FOB Destination vendors must ship between the SNB and SNA dates of the PO.

MCX reserves the right to refuse or return any merchandise that is shipped prior to the ship not before date or after the ship not after date. MCX assumes no risk or expense on any merchandise refused or returned for nonconformance with the terms and conditions of the Purchase Order or contract.

MCX reserves the right to reject unauthorized substitutions, invalid orders, canceled orders, early shipment, late shipments, over-shipments, and duplicate shipments. MCX reserves the right to assess non-compliance fees for all unordered merchandise whether rejected or accepted.

MCX reserves the right to charge storage fees for unauthorized substitutions or miss-shipments where return authorization is not granted within 5 business days of first notification of the issue from MCX.

A. SPECIFICATIONS/PURCHASE DESCRIPTIONS

The Vendor will provide the brand name products listed in the order/contract which are the Vendor's regular commercial products.

The specifications/purchase descriptions specified in the order/contract represent the minimum quality standards of items to be furnished.

Item(s) furnished must comply with all requirements of the order/contract and equal or exceed the quality of the sample(s) reviewed by the MCX Buyer and/or purchased by MCX. Such samples may be used as a basis for ensuring that items subsequently furnished are as called for by the order/contract.

B. REPLENISHMENT

The MCX buyer determines the best method of replenishment.

- Auto Replenishment (A/R) MCX's Retail Management System (RMS) generates replenishment orders either directly to the store or through a MCX Regional Distribution Center (RDC) based on sales, inventory levels and established stock levels. The purchase orders are transmitted to the Vendor as an EDI 850 transmission or pdf format via email on a predetermined schedule.
- Direct Delivery Agreement (DDA) DDA's are utilized for daily/weekly store delivery type of merchandising for those Vendors that are able to provide the billing invoice at the time of delivery. Examples of product that are appropriate for this program are bread, milk, periodicals and other daily/weekly delivery products. The DDA, receipt, and invoice match will be created at time of delivery. Only authorized assortment items approved by HQ MCX will be accepted.

5. MARKETING

A. LOGO MERCHANDISE (UNITED STATES MARINE CORPS)

The Marine Corps Seal, emblem (Eagle, Globe & Anchor), initials (USMC), name and all derivatives of the United States Marine Corps name, slogans (The Few, The Proud, Earned Never Given, etc.) and all unit insignias are the exclusive property of the United States Marine Corps. Permission to use this property for commercial retail and advertising (free or paid) is required. Prior to production of any merchandise or materials, the Vendor shall complete a license agreement with the Marine Corps by contacting the Marine Corps Trademark Licensing Office. The Marine Corps Licensing office may be reached by phone (703) 614-7678, fax (703) 697-5362 or email trademark_licensing@usmc.mil. For more information regarding licensing and procedure visit www.MARINES.mil/trademark

MCX reserves the right to return all merchandise at the Vendor's expense that is in violation to the Marine Corps Trademark Licensing policy.

B. TRADEMARKS AND SERVICE MARKS

The Marine Corps Exchange (MCX) is the owner of numerous trademarks and/or service marks including, but not limited to, "MCX"; "Core Brands Corps Value"; "1775"; and "Our Cost is Your Cost" logo.

MCX's exclusive ownership rights in these marks is not diminished by the absence of the ® or TM designation in the order/contract. The order/contract does not grant the Vendor any right, title or interest in or to the proprietary marks of MCX or of the other military Exchanges.

Accordingly, the Vendor shall not use such marks, including use in advertisements, marketing or promotions, and shall take no action to undermine, conflict with, or be contrary to, the rights and interest in such proprietary marks, except as specifically authorized in writing by the MCX Buyer.

C. ADVERTISEMENTS

The Vendor will not represent, in any manner, that products purchased by MCX are approved or endorsed by any element of the United States Government. All Vendor advertisements, including cents off coupons which refer to MCX, will contain a statement that MCX neither paid for nor sponsored the advertisement.

D. PRODUCT DEMONSTRATIONS, TESTERS AND CONSUMER SAMPLES

When requested by the MCX Buyer, the Vendor will provide personnel acceptable to the MCX Buyer to demonstrate products. Vendor personnel will comply with Vendor Standard Guide, paragraph C, <u>Vendor Personnel and Representatives</u>. Demonstration frequency will be determined by activity sales volume and complexity of the category (i.e., high volume activities or activities selling computers may require daily visits in order to properly demonstrate the merchandise). Demonstrations will be conducted at times and locations mutually agreed to by MCX and the Vendor.

Products and display material used for product demonstration, display testers and/or samples will be at the Vendor's expense. Any material or product taken from a MCX shelf will require an RA # (Return Authorization number) and will be deducted from the Vendor's account at current cost of goods. All products will be marked as demo, tester or sample by MCX. All leftover demo, tester, or sample items no longer needed, will be disposed of locally by MCX. Any testers shipped to the MCX must be clearly marked as testers not for resale.

If a Vendor requires leftover demo, tester or sample items to be physically returned to Vendor, the Vendor must submit the request in writing to the local MCX and document method of removal at the Vendor's expense.

E. PRODUCT SAMPLES

Vendors shall avoid sending any unsolicited samples of merchandise or products to either the Marine Corps Exchanges or to the Headquarters Office. If samples are required for product evaluation purposes, you will be specifically requested to send your product brochures or other descriptive literature portraying the merchandise or products you are interested in selling. If your product is chosen to be in one of our system-wide sale event circulars, it is the Vendor's responsibility to ensure that either merchandise or high quality resolution digital images arrive in a timely manner as dictated by the Headquarters' merchandising branch. If the product does not arrive in a timely manner as specified, or threatens to impede production of the circular, your product may be dropped from the circular.

6. FLOOR READY

A. TICKETING, PRICING AND GARMENT LABELS

MCX Vendors that are directed by HQMC MCX to pre-ticket merchandise must comply with the <u>Retail</u> <u>Pricing Requirements</u>, <u>Ticket Placement</u> and <u>Ticket Format</u> sections in the Appendix of this document prior to shipment, unless otherwise agreed upon by the MCX Buyer. This will allow for the merchandise to move through our distribution process faster leading to merchandise reaching the stores and our customers sooner.

Ticket "seeding" (putting unattached tickets in the box without attaching them to the product) is an unacceptable practice and will be assessed a non-compliance fee.

Ticketing General Standards

- All merchandise shipped to MCX must include a proper UPC or EAN ticket with correct industry standard UPC or EAN barcode. Do not ticket with both UPC and EAN.
- Use only UPC or EAN tickets that meet GS1 specifications.
- The quality of Vendor barcodes must support and not impair MCX scanning requirements. To
 ensure such quality, Vendors should institute an ongoing UPC or EAN barcode quality control
 program.
- Do not use secondary barcodes. Use only one UPC or EAN barcode and only one ticket for any single item.
- MCX requires color and size coding and follows GS-1 industry standardized color-coding guidelines. Vendors must ensure that all sized merchandise has the size clearly visible on the tickets. Visit GS-1 at <u>www.gs1us.org</u> for color detail requirements.

Retail Price Marking

- Retail price marking overview see Appendix <u>Retail Pricing Requirements</u> for a list of products that require price marking
- Manufacturer's Suggested Retail Price (MSRP) is required on the UPC tickets for most merchandise.
- MCX ticketed retail must match retail on PO. If the retail does not match the PO, a non-compliance fee will be processed.
- Print retail price clearly using at least 18-point bold font.

Attachment and Placement

- UPC or EAN tickets must be securely affixed to merchandise so as to be clearly visible to customers and sales associates.
- Do not use safety pins, straight pins, or other pins of any kind. (Exceptions: dress shirts and woven sport shirts).
- Pins and metal parts used on approved merchandise must be rustproof and must not tarnish.
- Do not loop strings around buttons or through buttonholes. Fused string, which is securely attached, is permitted.

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- Where fabric damage is a concern, swift-attach ticket through sewn-in label in the neck or in the waistband. On merchandise with sizes imprinted in neck, insert in nearest neck seam allowance.
- All labels that are applied directly to products must use a removable adhesive that will not damage the merchandise or leave residual adhesive on the merchandise.
- Ticket both the item and the package for boxed/packaged merchandise that can be displayed out of packaging.
- If merchandise is to be sold only as a set, affix only one UPC or EAN ticket to the outside of the package.
- Refer to the *Ticket Placement Chart* located in the Appendix

Garment Labeling

- Merchandise must be properly labeled before shipment. At minimum, the merchandise must be clearly labeled in English and contain the garment size, fabric content, and the type of cleaning/care information according to Federal Trade Commission's Care Labeling Rule.
- Clothing must bear the brand name or manufacturer's label.

B. HANGERS

GS-1 approved hangers are required for all hanging apparel displayed in MCX stores. The black matte hangers with metal swivel hooks will be used for most women's and men's apparel.

Additional information regarding GS-1 approved hangers can be found at www.gs1us.org

Hanger Requirements are located in the Appendix. Vendors that either use the incorrect hanger or do not provide hangers will be charged a non-compliance fee.

- All Garments on Hanger (GOH) must be shipped on a MCX approved hanger see <u>Hanger</u> <u>Requirements</u> in the Appendix.
- The hanger must fully and securely support the weight of the garment shipped.
- It is acceptable to re-use quality hangers that meet MCX standards.
- GS-1 standard swivel neck hangers may be used overseas.
- Do not deface the hangers in anyway, such as affixing your logo or any other items directly to the hanger.

C. SIZING

MCX requires color and size coding and follows GS-1 industry standardized color-coding guidelines. Vendors must ensure that all sized merchandise has clearly visible size on the label and ticket. Visit GS-1 at <u>www.gs1us.org</u> for Size Bric color detail requirements.

Sizes must be easy to identify on the Size Bric and use the GS-1 color scheme, reference <u>Hanger</u> <u>Requirements</u> in the Appendix of this document.

D. PRESENTATION STANDARDS

• All merchandise must be received in "floor ready" condition for immediate placement on selling floor. Any exceptions to this rule must be approved in writing by the appropriate Divisional Merchandise Manager (DMM).

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- All garments to be displayed folded require a size strip unless requirement is waived in writing by the HQ MCX. Size strips are recommended, but not required for folded dress shirts and folded woven sports shirts or tailored dress slacks.
- Sized products such as comforters, blankets, "Bed in a Bag" must clearly state the size on the product using print not smaller than 18-point bold font. The size indicators must be clearly visible on at least 2 sides (front and side) of the product.
- Women's and girl's bathing suits must have protective liners in the bottoms. A non-compliance fee will be charged for all bathing suits without the protective liner.

E. WRINKLE PREVENTION

- If the need arises to prevent wrinkling or soiling, cover each hanging or folded garment with a clear, dry cleaning style plastic bag. Bags are not otherwise required.
- Pack merchandise flat in cartons. If merchandise must be folded, use only one fold at the bottom of the garment.
- Lay garments front side facing up.
- Close all buttons, zippers, and hooks to prevent wrinkling or damage.
- Delicate items should be placed on top to prevent crushing.
- Do not over pack or under pack cartons.

7. LOGISTICS

Additional guidance not covered in this section may be provided by the Buying Department based on special needs per MCX order for special circumstances. This communication will be provided in written format to the Vendor representative and is expected to be communicated to the necessary departments within the Vendor's Supply Chain for compliance.

A. HAZARDOUS MATERIALS SHIPPER RESPONSIBILITIES

The hazardous materials regulations are applicable to the transportation of hazardous materials in commerce and their offering to:

- 1. Interstate, intrastate, and foreign carriers by rail car, aircraft, motor vehicle and vessel.
- 2. The representation that a hazardous material is present in a package, container, rail car, aircraft, motor vehicle or vessel.
- 3. The manufacture, fabrication, marking, maintenance, reconditioning, repairing or testing of a package or container which is represented, marked, certified or sold for use in the transportation of hazardous materials

Identification of a hazardous material is the first step, and frequently the most difficult. The requirement to properly classify a hazardous material is very important. It is from the proper identification of the hazardous materials upon which these requirements are based.

A list of all materials regulated by the DOT is located in the Transportation Code of Federal Regulations (CFR).

The requirements for marking of packages are contained in title 49 of the CFR. The basic marking requirement consists of the proper shipping name and identification number of the hazardous materials contained in the package. Markings should be durable, in English, and not obscured by other markings or labels. Depending on the material there may be additional marking requirements.

- Hazmat markings ormd
- Add arrows up (package orientation)

Orm-d (consumer commodity) or limited qty marking (black triangle)

Listed below are the major responsibilities of Hazardous Materials shippers. General shipper responsibilities are contained in title 49 Transportation Code of Federal Regulations (CFR).

| DETERMINE WHETHER A MATERIAL MEETS THE DEFINITION OF A SHIPPING PAPERS | | |
|--|---|--|
| MILE TO THE DEFINITION OF A "HAZARDOUS MATERIAL" PROPER SHIPPING NAME CLASS/DIVISION IDENTIFICATION NUMBER HAZARD WARNING LABEL PACKAGING MARKING EMPLOYEE TRAINING ABILITY TO SUPPLY MSDS INFO TO MCX AS NEEDED EMERGENCY RESPONSE TELEPHONE INFORMATION EMERGENCY RESPONSE TELEPHONE CERTIFICATION EMERGENCY RESPONSE TELEPHONE NUMBER CERTIFICATION BLOCKING AND BRACING SECURITY PLAN INCIDENT REPORTING | MEETS THE DEFINITION OF A "HAZARDOUS MATERIAL" PROPER SHIPPING NAME CLASS/DIVISION IDENTIFICATION NUMBER HAZARD WARNING LABEL PACKAGING MARKING EMPLOYEE TRAINING ABILITY TO SUPPLY MSDS INFO TO | EMERGENCY RESPONSE INFORMATION EMERGENCY RESPONSE TELEPHONE NUMBER CERTIFICATION COMPATIBILITY BLOCKING AND BRACING PLACARDING SECURITY PLAN |

For more specific requirements the Vendors/Shippers should consult the most current edition of the following documents.

Code of Federal Regulations (CFR), title 49 Transportation International Maritime Dangerous Goods (IMDG) International Air Transport Association (IATA)

Note:

- For FOB Origin shipments you must mark "Haz Services" in the MCX TMS during routing and list any additional special instructions in the "special instructions field"
- Vendors shipping HAZMAT (including ORM-D) will be required to use their own BOL
- The shipper must list all HAZMAT contents on the BOL in the correct format/structure as defined by the CFR 49

B. PACKAGING

It is the Vendor's responsibility to ensure that the merchandise is properly packaged, secured, and protected to minimize damages and loss during transportation. Costs required to protect the cargo are the shipper's responsibility. MCX encourages the use of "environmentally friendly" (recyclable, sustainable and/or biodegradable) packing materials whenever possible.

Failure to package merchandise properly may result in short pay on invoice and/or non-compliance fees. MCX will not be responsible for concealed damage or defective merchandise, items will be returned at Vendor's expense.

- Do not over or under pack the carton, which impairs the integrity of contents. Correct carton size should fit merchandise needs to ensure product does not get compressed or does not shift causing damage while in transit.
- Do not use excessive packing materials such as tissue paper as filler to "cube" or "fill-up" space in cartons.
- Seal cartons securely with security/reinforced tape. All openings on all sides of the carton, including edges must be sealed using the "H" method.

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- Small items must be packed so that items are not concealed within the packaging to avoid loss.
- Carton width must allow hangers to fit squarely in the carton, not at an angle.
- All fragile and breakable items (glassware, crystal and gift items) must be packaged with ample packing materials to protect merchandise from breakage. Cartons must be marked "FRAGILE."
- All hazardous and flammable commodities will be packaged and marked according to state and U.S. laws and regulations, international agreements, and military or carrier rules.

Polybags must meet the following specifications:

- Material must be clear polyethylene.
- All polybags must have a warning label with verbiage pertaining to suffocation risk if the *plastic bag* is either: (1) a sufficient *size* to fit over a child's head, or (2) has an opening larger than 25 inches or a capacity of more than 125 cubic inches. Ex: **WARNING: To avoid danger of suffocation keep bag away from babies and children. Do not use in cribs, carriages or playpens. This bag is not a toy.**
- The item contained within the polybag must be ticketed, and each polybag must have the appropriate inner pack label.

Carton Size, Weight, Strength Requirements

- Cartons should not exceed 60 lbs. or 130" length plus girth.
- Shipping carton sizes should fit the merchandise. Ideally, merchandise should be packed 1/4inch below the top of the carton and 1/8 inch from the sides of the carton.
- Carton strength should be a minimum of 32 ETC (edge test crush) = 150 mullen to prevent crushing during transit.
- A chart has been included that will assist in ensuring the carton strength, refer to the <u>Small</u> <u>Parcel Consolidation and Bundling</u> section of this document.
- When unsure of your product specifications contact your corrugate provider for your specific product strength.
- Packaging should be able to withstand a 5 ft. drop test without damage to the contents.

Small Parcel Consolidation and Bundling

MCX requires shippers to consolidate and bundle orders into as few shippable units as possible following these guidelines:

- Only one MCX Site location per carton
- Only one PO per carton
- There must be a clear division between styles within the shippable unit (polybags, inner cartons, cardboard dividers, etc.)
- Cartons should not exceed 60 lbs. or 130" length plus girth

There are two options to support consolidation of small parcel cartons into a combined shipment.

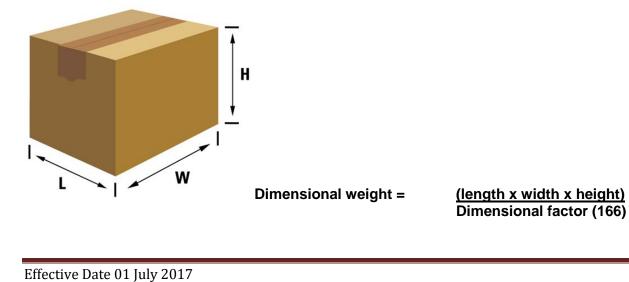
Option 1:

Consolidate the individual cartons with the same site number destination into an over-pack box. Under this option there are certain rules that should apply.

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- a. The master carton must possess the strength to support the combined weight. The following chart might assist in ensuring the carton strength. You can also contact your corrugate provider for your specific product strength.

| Maximum Weight of Contents (Ibs.) | Size Limit of Box (inches) L + W + H | Bursting Test (lbs. per sq. in.) | · · · |
|---|---|--|----------|
| SINGLE W | ALL CORRU | JGATED CON | TAINERS |
| 30 | 75 | 200 | 32 |
| 40 | 75 | 200 | 40 |
| 50 | 85 | 250 | 44 |
| 65 | 95 | 275 | 55 |
| 80 | 105 | 350 | NA |
| DOUBLE W | | UGATED CON | ITAINERS |
| 60 | 85 | 200 | 48 |
| 80 | 95 | 275 | 51 |
| 100 | 105 | 350 | 61 |
| 120 | 110 | 400 | 71 |
| 140 | 115 | 500 | 82 |

- b. The heavier the over-pack carton, the more likely the opportunity for carton and product damage. The suggested maximum combined weight of the carton should not exceed 60 pounds.
- c. The DIM factor of the master carton must not exceed 166 inches. Shipments larger than 166 inches should be broken down into smaller shipments.
 - 1) Effective January 1, 2015, the DIM factor FedEx and UPS uses 166 for U.S. Domestic air and ground packages (applies to ground packages 3 cubic feet or larger) and uses 139 for most international services.



- d. Write "Master pack" on the outside of the master carton on the top and at least 2 side panels.
- e. Do not place a GSI-128 on the outside of the master pack.
- f. Each carton in the master/over-pack carton must have an individual carton label.
- g. Vendors that already perform the over-pack function should verify proper execution.

Option 2:

Banding or strapping of smaller cartons is another method of ensuring a freight savings when shipping multiple small parcel cartons to the same destination. Under this option there are certain rules that should apply.

- Any shipments sent directly to Iwakuni Japan cannot be bundled due to International regulations and requirements. These should be shipped as consolidated cartons, use Option 1 for consolidation guidelines. Bundles are authorized if shipped to one of the consolidation points in Coastal Stockton CA, or MCX RDC. Each carton in the bundle will still need its individual carton label and be destined to the same site number destination.
- b. There will only be one UPS/FedEx tracking label applied to the bundle.
- c. The strapping or banding material should be strong enough to support the combined weight of the cartons in the bundle. The bundle should not exceed 70 pounds.
- d. The DIM factor of the master carton must not exceed 166 inches. Shipments larger than 166 inches should be broken down into smaller shipments.
- e. Vendors that already perform the strapping/banding function should verify proper execution. Other Vendors might need to contact a specialist if they desire to execute this option.
- f. Strapping or banding that breaks or comes apart at one of the small parcel carrier terminals will be the responsibility of the Vendor.
- g. Strap tension should be adequate enough to support the bundle but not enough to damage the product.
- h. Ensure the strapping/banding material is resistant to moisture.

For combined shipments going to the same physical address, each carton must be marked with the appropriate MCX PO number/ GS1-128 Label. Orders are not authorized to combine without proper markings indicating MCX PO number and total cartons for that PO. Merchandise must be received under the MCX PO on which they were ordered for accurate invoice payment.

Pallet/Floor Loads/Slip Sheets

For MCX shipments all product bulk shipped, with the exception of furniture, large appliances, large fixtures/displays and some other oversized commodities, must be on standard pallets (wooden, 48" X40"). Slip sheets, floor loads and box outs are not authorized.

- Pallets with broken or missing parts must not be used.
- Pallet height must be taken into account to avoid crushing and/or toppling, make the pallet height shorter if weight is too great or if cartons do not cube/stack.
- Merchandise must be stacked on pallets with NO OVERHANG product over the pallet edge.
- Know the rated capacity of the pallet and never exceed it. MCX max weight per pallet is 2200 lbs.; this includes the pallet weight.
- For OCONUS (Hawaii and Japan) locations Plastic or Heat Treated Wooden Pallets and/or Heat Treated Wooden Containers must be used.
- All palletized merchandise must be stretch wrapped to help prevent merchandise loss and damage during transit. Add banding or corner beads if deemed necessary
- Stretch wrap must be of top quality (use blown stretch wrap vs cast) and be a minimum 60 gauge thickness.
- To ensure these pallets maintain their integrity, place a large label or tag stating: "DO NOT BREAK DOWN PALLET."

| Thickness | Width> | 2"-5" Banding | 12"-20" Hand Grade | 20" Machine Grade |
|-----------|--------|--|----------------------------|---|
| 60 Gauge | | Ideal for lighter smaller objects, small boxes, and banding light items together. Many moving companies use light gauge banding stretch film in place of tape. | ideal for shorter loads or | Same strength as 12"- 20" hand Stretch wrap. Machines promote more efficient wrapping and reduce waste. |

C. MARKING

All individual cartons must be labeled. Per GS1 industry standards, label placement should be 1-3 inches from bottom of carton and 1-3 inches from leading edge. Ensure the label is upright and not sideways. If the carton is too short to hold the full label, it may be folded over the top of the carton. Do not place labels over product UPC/Barcode data; this creates product receiving and inventory issues. Labels are required to have the following information:

- Shipper Address
- Ship To Site Number and Address
- MCX PO number
- MCX Store/Site Number
- Carton Number (1 of 5 etc.)

When consolidating, place the master label onto the over-pack carton or onto the lead carton in the bundle with each inside carton labeled individually. Hazmat markings – ormd Add arrows up (package orientation)

Effective Date 01 July 2017

Orm-d (consumer commodity) or limited qty marking (black triangle)

D. CARTON CONTENT DOCUMENT REQUIREMENTS

All MCX shipments require an auditable shipping document per carton; such as a packing slip, detailed GS1-128 label, carton content label or a carton imprint of contents for internal receiving audits. The document should contain the MCX PO Number, Style or UPC Number, Ship To Location, Mark For Site Number (when applicable), and quantity shipped per carton.

All EDI Vendors are required to submit an EDI 856 ASN with each carton labeled with a GS1-128 to satisfy this requirement.

E. GSI-128 LABEL REQUIREMENTS

All individual cartons must be labeled. GSI-128 Carton labels are mandatory for EDI Vendors. Affix the GSI-128 Carton Label per the GS1 industry standards found on <u>www.gs1.org</u> 1-3" from bottom and 1-3" from the right. Label is to be affixed upright, not sideways. If the carton is too short to hold the full label, it may be folded over the top of the carton, however any barcodes in the space of Zones C, F, & H must be below the fold and readable by a scanner. Do not place labels over product UPC/Barcode data; this creates product receiving and inventory issues.

When consolidating, place the master GSI-128 label or a label indicating Master Pack onto the overpack carton. Ensure each inside carton labeled individually with GS1-128 labels.

Reference <u>GSI-128 Label Example</u> in the Appendix.

F. ROUTING

The MCX requires all Vendors that are FOB origin MCX Third Party Collect terms to obtain purchase order and ship-to address verification through our selected TMS Portal prior to shipping.

Vendors that ship as FOB Destination Vendor Prepaid are not required to route via the MCX TMS Portal.

NOTE: Purchase orders may be routed up to 5 days prior to the ship window and no later than 2 business days prior to the intended ship date providing the intended ship date coincides with the Ship Not Before and Ship Not After dates.

TMS Portal

The Vendor Logistics TMS Portal provides routing to Vendors with multiple Purchase Orders shipping to the same MCX location on the same day. Refer to the <u>TMS User Guide</u> located at <u>www.MyMCX.com/supplychain</u> for current instruction. The Vendor Logistics TMS Portal is available 24 hours a day, 7 days a week.

Utilizing the TMS Portal provides the MCX system maximum efficiencies within our supply chain and the visibility of our purchase orders. Should you have any questions related to these instructions or request exemption from a shipping process, contact MCX HQ Logistics by email at <u>MCXLOGISTICS@USMC-MCCS.ORG</u>

Please allow 48 hours for a response during peak routing periods or after national holidays.

All MCX shipping guidance and updates are posted at <u>www.MyMCX.com/supplychain</u> and/or www.MyMCX.com/partner

All shipment routing requests* FOB Origin MCX (Third Party Collect) are required to be entered through the Vendor Logistics TMS Portal at www.MyMCX.com/supplychain

***NOTE:** In the event of a shortage or loss on any FOB Origin shipment that was not routed by the Vendor Logistics TMS Portal, losses that cannot be recovered from the carrier will be charged back to the Vendor.

The MCX 4PL provider Landair can be contacted directly at 866-404-8517 or mcx@landair.com

Prior to logging into the Vendor Logistics TMS Portal, each shipping origin must obtain a unique Location ID which will be used as their Login ID to the portal. See <u>TMS Setup Form</u> in the Appendix.

Ensure the person initiating the routing request or order validation has:

- the shipper's Location ID
- the MCX order number
- carton/piece count
- weight (rounded to the nearest pound including pallet weight)
- LTL cube* (rounded to the nearest cubic foot)
- Small Parcel Dimensions are required for each carton when the total shipment is under 150lbs or less than 25 cartons
- commodity
- MCX ship to site number
- shipment available date
- destination address at the time of the request

***NOTE:** To obtain cubic dimensions of a shipment measure the length, width and height to the furthest points of each shipping unit in inches. Multiply the three measurements, length x width x height to obtain cubic inches per unit. Divide cubic inches by 1728 to convert to cubic feet per unit. Add cubic feet results for all shipping units to obtain the total cubic feet of the shipment.

Once the Shipment Routing Request (SRR) has been approved and a carrier assigned you will receive a Freight Routing Notification (FRN) e-mail, to the email address on the Vendor Logistics TMS Portal shipper account, within 4 business days of request and not to surpass the ship not after date. These arrangements are designed to meet the destination receiving needs and capabilities. Landair will route all shipments via the best method and cost savings for MCX.

The email will include the following information:

- SRR (Shipment Routing Request Number)
- Must Ship By Date (must ship on or within one business day of this date)
- MBOL# (Master Bill of Lading Number)
- Carrier SCAC
- Carrier Name
- Carrier Service
- Destination
- Attachments

FRN Email Example:

| MCX Freight Routing Notification M | |
|---|------------------------------|
| mcx@landair.com | |
| Hello valued MCX Vendor. | |
| We have received and processed your | Shipment Routing Request (s) |
| Shipment Routing Request Number(s) SRR | 2 47494 |
| Must Ship By Date | Wed Jun 19 15:00:00 EDT 201 |
| MBOL # | M57145 |
| Carrier SCAC | UPSN |
| Carrier Name | UPS PARCEL |
| Carrier Service | UPSGROUND |
| Destination | MCX_CHERRYPOINT |
| *** | |
| 2 attachments — Download all attachmen | ts |
| PrintLandairTRBOL-M57145.pdf 16K View Download | |
| label1ZE218610395311415.pdf | |

The "Must Ship by Date" provided on the FRN supersedes the ship window that appears on the Purchase order. Shipments not shipped within 1 business day of the MUST SHIP BY DATE on the FRN will result in non-compliance fees

MCX Addresses

The MCX shipment is to be shipped to the address notated on the Vendor Logistics TMS Portal BOL.

The address provided at the time of routing supersedes the address that appears on the purchase order. Shipping to the incorrect address will result in non-compliance fees and freight reimbursement fees to move the goods.

FOB Destination/ Prepaid must ship to the address indicated on the MCX Purchase Order.

NOTE: A complete listing of MCX addresses is available to download at www.MyMCX.com/supplychain

G. TRANSPORTATION

FOB Terms

Terms by Vendor and/or order must be agreed to by HQ MCX.

FOB Destination - Freight Prepaid by Vendor

The Vendor is responsible for:

- Carrier selection, mode and service
- All Carrier, DoT, and/or International/Federal/State documents
- Making delivery appointment
- Filing claims for loss/damage (MCX will notify vendor of loss/damage minimally via the Compliance Portal, a convenience fee may apply)
- Tracking and POD requests
- Using accurate ship to addresses provided at www.mymcx.com/supplychain
- All costs and expenses incurred prior to the FOB point, including but not limited to, insurance, freight, fuel, notification fees, special requirements (not requested by MCX), detention, and sort/segregation charges.
- Shipping on time within the ship window provided

Title and risk of loss, less the notated shortages and damages on the carrier BOL or Delivery Receipt and all concealed shortages and concealed damages upon carton inspection, passes to MCX upon delivery at the destination specified by the MCX order/contract, which may include but is not limited to its stores, warehouses or consolidation points.

All guidance listed within this document, in previous sections, must still be followed with the exception of using MCX carriers and accounts.

If the Vendor prepays the shipment, then the shipper's carrier/agent of choice may route the MCX order.

Required information on each small parcel label:

- MCX Store/Site Number
- MCX PO number

All BOLs are required to instruct the carrier to call for appointment prior to delivery. Contact information and site addresses for our stores can be found on www.mymcx.com/partner select shipping from the left-hand menu and download the PO site address listing

Required information on the BOL:

- MCX Store/Site Number
- MCX PO number
- Carton Count

FOB Destination Shipments reimbursed by MCX

The shipment shall only be FOB Destination with reimbursement from MCX if it has been prior approved by the MCX Compliance and also in the terms outlined in the MCX Vendor Trading Partner

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Profile. There must be a written agreement on file with HQ MCX Supply Chain for freight reimbursement prior to shipping/invoicing.

Proof of Delivery

A valid Proof of Delivery is defined as a delivery document date/time stamped and signed by an authorized receiving representative of an MCX ship to location. The delivery document must include the order/contract number(s), pallet or carton count to align with BOL shippable unit designation, and the name of the MCX location for which the shipment was designated. If there are multiple PO(s) on the shipment, the carton count must be provided by each PO.

The following is a list of acceptable proof of delivery documents:

- Original carrier delivery receipt, properly receipted by the approved consignee for all shipments made via railroad, motor carrier, freight, or air.
- Original post office forms bearing canceled postage, signed and dated by the post office, indicating number of packages and destination.
- Small Parcel delivery service delivery record-computer manifest, or the equivalent, signed and dated by the consignee. Must reference number of packages and destination.

The Vendor must retain the proof of delivery on FOB Destination shipments for three years after completion of the order. In the event the Vendor fails to provide a requested proof of delivery, the Vendor will be liable for any loss or costs to MCX.

FOB Origin - MCX pays for the shipment as freight Third Party Collect. ("Collect and bill recipient" fees are not authorized and will be charged back to shipper)

MCX will be responsible for:

- Routing portal where shipper will be required to log routing request into the Vendor Logistics TMS Portal and be responsible for following the Logistics Vendor TMS Portal instructions
- Carrier selection, mode and service
- Carrier BOL provided by the Vendor Logistics TMS Portal and making sure the carrier has current DoT State/Federal permits for specific loads. Shipper is required to provide all other documents as needed i.e. HAZMAT, Customs, etc.
- Arranging delivery appointments
- All costs and expenses incurred after the FOB point, limited to added services requested by the shipper not authorized by MCX including but not limited to, insurance, freight, fuel, notification fees, special requirements (not requested by MCX), detention, and sort/segregation charges.
- Submitting claims for loss and damage except small parcel which is the shippers responsibility
- Track and trace of shipment

Title and risk of loss passes to MCX upon pickup by the MCX selected carrier at the origin location specified by the Vendor in the Vendor Logistics TMS Portal, with the exception of small parcel shipments, the shipper will maintain title and risk until carrier delivers to the designated MCX location specified on the Vendor Logistics TMS Portal.

FOB Origin Shipments – Third Party/Collect

All MCX paid freight (Origin/Collect Third Party) with the exception of HAZMAT commodities <u>MUST</u> use the Vendor Logistics TMS Portal generated BOL. Shippers are prohibited from using their own BOL unless prior approved by MCX Compliance. Freight charges are not to be added to the merchandise invoice unless you have written permission from MCX Compliance. If shipper must use their own BOL,

it must be in a plastic sleeve and attached to the carton/pallet and not given to the carrier. A noncompliance fee per incident will be assessed for failure to comply.

If you are given a cost quote by Landair you must notate the amount and the quote number on the BOL. Failure to do so will result in the difference between the quote and actual charges billed back to the shipper in addition to a non-compliance administration fee.

For all freight paid by MCX, verify the BOL billing section indicates Third Party Billing: MCX c/o Landair Transportation

- Collect billing or bill recipient is not authorized.
- Verify that all BOLs should instruct the carrier to call for appointment prior to delivery.
- To ensure pallets maintain their integrity, mark BOLs as "DO NOT BREAK DOWN PALLETS"

Proof of Shipment

A valid Proof of Shipment is defined as a record stamped and signed by an authorized freight/carrier authorized by MCX or the MCX Third Party Logistics Provider. The proof of shipment record must include the order/contract number(s), carton count, and the name of the MCX location for which the shipment was designated. If there are multiple PO(s) on the shipment, the carton count must be provided by each PO.

The following is a list of acceptable proof of shipment documents:

- Original bill of lading, properly receipted by the authorized MCX carrier for all shipments made via railroad, motor carrier, freight, or air.
- Original post office forms bearing canceled postage, signed and dated by the post office, indicating number of packages and destination.
- Small Parcel delivery service pickup record-computer manifest, or the equivalent, and are signed and dated by the driver. Must reference number of packages and destination.

The Vendor must retain the proof of shipment on FOB Origin shipments for three years after completion of the order. Shipment must have followed routing instructions provided by MCX HQ or authorized Third Party Logistics Provider. In the event the Vendor fails to provide a requested proof of shipment, the Vendor will be liable for any loss or costs to MCX.

Appointment Process

Verify that the BOL instructs the carrier to call for appointment prior to delivery. Contact information and site addresses for our stores can be found on <u>www.mymcx.com/partner</u> select shipping from the left-hand menu and download the PO site address listing

Use the Vendor Logistics TMS Portal Inbound Shipment Routing Request Confirmation page to confirm the delivery location contact information and hours of operation.

A non-compliance fee will be processed against the Vendor for any contracted carrier that fails to call for appointment, fails to arrive within one hour of appointment time or fails to show at all. Marine Corps Installations and MCCS/MCX facilities require advanced knowledge of inbound carriers for safety, security and scheduling purposes. Contact the consignee facility to verify military base access restrictions and requirements prior to delivery to avoid being denied access to the military installation

When calling for an appointment the carrier should provide:

- MCX PO/order number(s)
- Shipper Name
- Mark for Destination or MCX Site number
- Qty of cartons inbound

Loading/Unloading

The Vendor/shipper will load all MCX shipments at their own expense.

MCX will not pay or reimburse for loading requirements such as driver assist, lift gate, limited access, or other handling requirements.

The carrier may be required to unload at destination. Unloading charges for FOB Destination purchase orders are the Vendor's responsibility.

H. DOMESTIC SHIPPING (CONUS)

Origin/Collect Third Party shippers must route via the carrier and method instructed by the Freight Routing Notification (FRN) email. Pay close attention to your FRN email to ensure you are shipping using the correct ship to address, carrier, service method and account billing.

The address provided at the time of routing supersedes the address that appears on the purchase order. Shipping to the incorrect address will result in non-compliance fees.

Any deviation from the FRN must be approved by MCX or Landair via email confirmation. Noncompliance fees as well as the carrier freight fees denied and reversed back to sender will occur due to the error. Any deviation to the load once the FRN has been received must be communicated to <u>mcx@landair.com</u>, and a revised FRN will be given received prior to shipping. If shipper deviates without revised FRN, noncompliance fees will apply and freight fees may be denied or charged back to the vendor.

Small Parcel Carrier

If a small package carrier is indicated, you must ship using the small parcel carton labels provided to you in the FRN email from Landair. If you have requested and have been approved as an NPL (Non-Parcel Label) Vendor status you must bill 3rd party using the MCX small parcel account number provided on the FRN email and create the small parcel labels.

- Collect or bill recipient will be denied and charged back to the shipper.
- Handling charges, proof of delivery charges, taxes, and priority charges are not authorized for reimbursement. Additional fees not authorized on the FRN (i.e., additional insurance, declared value) will not be reimbursed.
- The shipper is required to contact the carrier to schedule pickup.
- Required information on each small parcel label:
 - MCX Store/Site Number
 - MCX PO number

*NPL vendors must contact Landair for small parcel carrier specific label requirements prior to creating the label to insure appropriate reference fields are completed and avoid noncompliance violations.

• Each carton must be 60 lbs. or less and no larger than 130" (length plus girth) and each shipment must be less than 25 cartons or less than150 lbs. for most cost effective FedEx/UPS shipping rates.

Vendor is responsible for arranging FedEx/UPS pick up.

LTL/TL Carrier

The Vendor Logistics TMS Portal will provide a completed BOL for the shipper to print and use. MCX requires all Third Party Collect shippers to utilize the TMS BOL. If a shipper must include their own BOL, it must be in a plastic sleeve and attached to the carton/pallet of the shipment and NOT given to the carrier.

The MCX shipment is to be shipped to the address notated on the Vendor Logistics TMS Portal BOL.

For all LTL and TL loads where MCX pays freight, the FRN will provide carrier contact information for the shipper to arrange pickup.

If you are given a cost quote by Landair you must notate the amount and the quote number on the BOL. Failure to do so will result in the difference between the quote and actual charges billed back to the shipper in addition to an admin fee.

For all freight that MCX pays, verify the BOL billing section indicates Third Party Billing: MCX c/o Landair Transportation.

Collect billing or bill destination is not authorized. All freight bills that require MCX to correct billing on will receive non-compliance and an administration fee.

<u>Sample BOL</u> generated from the Vendor Logistics TMS Portal is attached to this guide in the Appendix for reference.

I. INTERNATIONAL SHIPPING (OCONUS)

Small Parcel (OCONUS)

If a small package carrier is indicated, you must ship using the small parcel carton label(s) provided to you in the FRN email from Landair If you have requested and have been approved as an NPL (Non-Parcel Label) Vendor status you must bill using the MCX small parcel account number provided on the FRN email and create the small parcel labels. Vendors are required to ensure with Landair that all MCX information is accurately portrayed as instructed by Landair once given NPL status.

- Collect or bill recipient will be denied and charged back to the shipper.
- Handling charges, proof of delivery charges, taxes, and priority charges are not authorized for reimbursement. Additional fees not authorized on the FRN (i.e. additional insurance, declared value) will not be reimbursed.
- The shipper is required to contact the carrier to schedule pickup.
 - Required information on each small parcel label:
 - MCX Store/Site Number
 - MCX PO number

Effective Date 01 July 2017

- Each carton must be 60 lbs. or less and no larger than 130" (length plus girth) and each shipment must be less than 25 cartons or less than 150 lbs. for most cost effective FedEx/UPS shipping rates.
- Vendor is responsible for arranging FedEx/UPS pick up.

Orders for Iwakuni, Japan, and Kaneohe Bay, Hawaii, are not authorized to be combined, when shipping FedEx/UPS for tracking purchases. Merchandise must be received under the MCX PO on which it was ordered for accurate invoice payment. Failure to do so may result in delayed invoice payments.

All Small Parcel shipments to Iwakuni, Japan, must be routed International Priority for FedEx or Worldwide Saver for UPS using the account number provided by Landair to qualify for MCX rates and billing.

- A customs form and proforma invoice must be completed for EACH shipment.
- Customs forms can be obtained from the FEDEX/UPS websites.
- Average delivery to Iwakuni from CONUS location is 5-10 days

FedEx/UPS shipments to Iwakuni, Japan should be sent to the following address: MCCS Retail Warehouse Bldg. 380 MCAS Iwakuni Misumi-Cho, Iwakuni-Shi Yamaguchi-Ken, Japan 740-0025 Attn: Mr. Hayashi ext. 253-4759 Phone: 011-81-827-79-4759

All Small Parcel shipments to Kaneohe Bay, Hawaii must be routed 2Day Economy for FedEx or 2nd Day Air for UPS using the Third Party account number provided by Landair to qualify for MCX rates and billing.

• Average delivery to Kaneohe Bay, Hawaii from Conus location is 2-5 days

FedEx/UPS shipments to Hawaii should be sent to the following address: Marine Corps Exchange Marine Corps Base Hawaii 1404 CRAIG & SHELDON Kaneohe Bay, HI 96863-3073 Attn: Richard McElroy Phone: 808-254-7531

For additional information or to set up an account with FedEx or UPS please visit http://www.ups.com/us or http://www.ups.com/

Parcel Post Insured (PPI)

MCX does not allow the use of USPS to our facilities unless clearly documented on the Order/Contract. Our MCX locations do not receive USPS Postal deliveries directly; shipping in this method will result in delays and possible loss that the shipper will be responsible for. Non-compliance fees will apply for selecting an unauthorized carrier.

LTL via Consolidator

All shipments less than 8,000 lbs., 800 cube, and 8 pallets for OCONUS locations must be sent to the appropriate consolidator's address for container stuffing and processing for preparation to ship over the water, unless otherwise directed by the TMS or MCX HQ.

DRY GOODS: MCX RDC West Coast c/o Landair 9210 Charles Smith Ave Rancho Cucamonga, CA 91730

TEMPERATURE CONTROLLED GOODS:

COASTAL PACIFIC 1015 PERFORMANCE DRIVE STOCKTON, CA 95206

All OCONUS LTL shipments must be routed using TMS to qualify for MCX payment.

TMS will provide a completed BOL for the shipper to print and use. MCX requires all Third Party Collect shippers to utilize this BOL.

Collect billing or bill destination/recipient is not authorized.

For combined shipments to the same destination, each carton must be marked with the appropriate MCX PO number and final destination. Merchandise must be received under the MCX PO on which it was ordered for accurate invoice payment. Failure to do so may result in delayed invoice payments.

All shipments over 8,000 lbs., 800 cube, or 8 pallets are required to ship via source load direct to OCONUS locations.

Source Load Shipping (OCONUS)

For all orders shipping to OCONUS locations that qualify as a Release Unit:

Release Unit is a shipment unit of a specific commodity, weight, size, or mode that requires an export release from the Port Authority before shipment. A release unit generally contains one or more of the following characteristics: (1) cargo in lots of 8,000 pounds or more; (2) cargo in lots of 800 cubic feet or more; (3) cargo loaded to 8 or more pallets; (4) cargo is classified, explosive, poisonous, or in need of protective or security measures; (5) cargo occupies or is tendered as a full TL.

All vendors submitting for a source load must route in TMS & provide a completed "Vendor Over Ocean Container Booking Request" form!

How a vendor enters a source load in TMS:

- 1. Log into TMS and find the associated PO/OPO/DD #.
 - a. If only routing one PO/OPO/DD # and it is in TMS, please route against it as normal except:
 - i. In the special instructions field enter the word "CONTAINER"
 - b. If routing multiple PO/OPO/DD #(s) and they are all in TMS, please select all of them while routing as normal except:
 - i. In the special instructions field enter the word "CONTAINER"

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- c. If the PO/OPO/DD #(s) are not in TMS, please send an email to <u>mcx@landair.com</u> and advise in the email that the PO/OPO/DD#(s) are not in the system.
 - 1. Landair will research the issue with the PO/OPO/DD# and update you with resolution ASAP.
 - 2. Once resolution is in place, please route accordingly

For assistance: Please contact Landair at (866-404-8517) or mcx@landair.com

How a vendor provides a completed "Vendor Over Ocean Container Booking Request" form to Landair:

- 1. Please contact Landair at (866-404-8517) or mcx@landair.com for a blank version of the "Vendor Over Ocean Container Booking Request" form.
 - What must be included on this form?
 - o Vendor's name
 - Vendor's shipping address
 - Vendor's email address
 - Vendor's POC
 - Vendor's phone number
 - Date the material is available for loading See Additional Info #3. CONTAINER INFORMATION below
 - The military destination Department of Defense Activity Addressing Code (DODAAC) See Appendix
 - Transportation Account Code (TAC) See Appendix
 - Number of containers
 - Type of container(s) (i.e. dry, reefer, highcube, or combination of reefer/highcube)
 - Temperature if it is a refrigrated load
 - Commodity being shipped See Additional Info #1. SUBSISTENCE & #2. NON-SUBSISTENCE below
 - o Weight
 - o Cube
 - Pallet Quantity or Piece Count
 - o MCX PO/Contract Number annotated under the Vendor Reference Number
- 2. Landair will review the request and send to Defense Logistics Agency (DLA) directly, along with copying the vendor on the email
 - a. Landair verifies correct TAC, DODAAC, and other pertinent information along with adding the MCX Landair email address to the form so DLA will email both the vendor and Landair
- 3. Within 24 hours of receipt, DLA will enter this request into Integrated Booking System (IBS).
 - a. Once your booking is submitted in IBS you will receive an email from DLA Distribution with your Port Call File Number (PCFN) which is used as a reference number throughout the rest of the process.
 - i. If you do not receive your PCFN within 24 hours, please notify our office by emailing DLAOceanContainers@dla.mil and mcx@landair.com.
- 4. Once your booking is entered in IBS, IBS has 72 hours to process the PCFN.

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- a. The Surface Deployment and Distribution Command (SDDC) will utilize the information from IBS to book the request with an ocean & drayage carriers.
- 5. Once bookings are confirmed in IBS, DLA has 24 hours from the time the booking is confirmed to send the vendor their shipping instructions (Seavan Booking Data).
 - a. If you do not receive your shipping instructions 96 hours after receiving your PCFN, please notify our office by emailing DLAOceanContainers@dla.mil and <u>mcx@landair.com</u>.
 - The Shipping Instructions (Seavan Booking Data) will include:
 - VSM Assigned Vendor Request Number
 - o Vendor Warehouse Number
 - o Booking number
 - o PCFN
 - o Container Size
 - o Type Equipment Code
 - o Container Type
 - Container Temp
 - o Ocean Carrier
 - o Voyage Document Number
 - Voyage Document Year
 - o Vessel Name
 - o Available to Load Date
 - o Date Due at Port
 - Scheduled Sail Date
 - o POD Arrival Date
 - o Contractual RDD
 - o POE
 - o POD
 - o Ultimate consignee
 - o Subsistence
 - o Number of containers
 - Container TCN(s)
 - o Vendor cage code
 - o Vendor's shipping address
- 6. The appointed carrier will contact the vendor for arrangement of the movement of this container
 - a. It is the vendor's responsibility to coordinate/communicate with the carrier
 - b. Vendor must ask the carrier the associated container number and the tare weight of the container during the scheduling of the appointment to drop at the loading facility.
 - c. If the vendor knows the container number, total weight of the goods being shipped, and the tare weight of the container, than this information can be passed to DLA along with the packing slip prior to loading the container so DLA can populate the Transportation Control Movement Document (TCMD).
- 7. Vendor loads the container
 - Notifies DLA when complete
 - a. Vendors must submit packing list within 2 hours of loading the container to DLAOceanContainers@dla.mil & mcx@landair.com.
 - •Why packing lists are so important?

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- i. DLA is required to provide a commercial packing list, commercial invoice and a consulate letter to ensure that your container clears customs. If your packing list is not received than your containers may not be lifted to the vessel intended.
- ii. This is a requirement that will be strictly enforced. If a <u>supplier does not</u> <u>provide their packing list 2 hours after</u> stuffing, no bookings will be completed for that supplier until all packing lists are received. DLA has to maintain a 95% or better metric with SDDC on providing all paperwork prior to vessels departing.
- 8. DLA mails the vendor a packet of info (via FedEx priority overnight service) that includes:
 - a. Radio Frequency Identification Device (RFID) tags for each container, which must be attached to the container before being released to the contracted carrier
 - b. Bolt style seals to go through the latches of both doors of the container
 - c. 4 copies of the Transportation Control Movement Document (TCMD) paperwork stapled in a separate packet for the truck driver, 2 additional copies stapled for the vendor
 - d. One container Military Shipping Label (MSL) stapled with instructions to on how to attach to the container
- 9. Vendor coordinates with the carrier to pick up the container for delivery to port
 - a. Vendor is responsible to apply the bolt seal, MSL, and the RFID tag to the container as well as provide all the necessary documentation to the driver prior to removal of the container from the premise.
- 10. Landair will monitor the process to ensure delivery

All # of hours/days noted above excludes weekends and holidays!

Any issues related to this process can be addressed by contacting:

Landair:

Phone: (866) 404-8517 Email: mcx@landair.com

DLA:

Traffic Management Specialist Phone: 1-800-456-5507 Email: DLAOceanContainers@dla.mil

Additional Info:

1. SUBSISTENCE:

If this is a subsistence (food items) shipment, DLA will email you the shipping instructions and request the following information from you:

- Container number food is loaded to
- Container ownership 4 digit code (i.e. Maersk~MSKU or MRKU)
- Seal number
- Commodity being shipped
- Pieces

- Weight
- Cube
- Declared value* of the shipment

*Note: The declared value is mandatory for customs paperwork and is required to complete the TCMD. When you receive the following information above, immediately forward to DLA so the TCMD can be produced. Once the required information is received than the TCMD is produced via electronic document interface (EDI) and the TCMD is sent to the carrier.

2. NON-SUBSISTENCE:

If this is a non-subsistence (non-food items) shipment, DLA will email you the shipping instructions and request the following information from you:

- Container number goods are loaded to
- Container ownership 4 digit code (i.e. Maersk~MSKU or MRKU)
- Commodity being shipped
- Pieces
- Weight
- Cube
- Declared value of the shipment

Once DLA receives the above info, they will provide a bolt style seal Radio Frequency Identification Device (RFID) tag for each container and six copies of the TCMD paperwork sent via priority overnight FedEx delivery to the Vendor/shipper. The RFID tag must be attached to the container(s) before being released from the Vendor/shipper custody to the contracted tractor trailer driver.

3. THE FEDEX PACKAGE:

The FedEx package will contain RFID tags, bolt style seals, cable seals to go through the latches of both doors, four copies of the TCMD stapled in a separate packet for the truck driver, two copies stapled for the Vendor, and one container Military Shipping Label (MSL) stapled with instructions to attach to the container.

4. CONTAINER INFORMATION:

The ocean carrier commits to the booking and their dispatch office contacts a trucking company to pick up a container and deliver to the Vendor. The trucking company will contact the Vendor for arrangement of the movement of the container to and from the Vendor. This kind of shipment is called a drop & pick, which means that the container is dropped at the shipping facility for loading and scheduled for pickup at a later time.

If the Vendor/shipper facility only does live loads, it is imperative that you share this information with DLA and also with the trucking carrier when they contact you.

5. RAIL SERVICE:

Container shipments traveling long distances to the ports may be shuttled via the rail system. This is determined and established by the ocean carrier's dispatch office. DLA does not provide rail cut off dates or any contact with the rail system. DLA only incorporates extra days for rail movement in the building of the booking.

Definitions: DODAAC: DoD Activity Address Code Iwakuni DODAAC: M95162 Kaneohe DODAAC: M95115

The Fiscal 2016 (10/1/16-9/30/17) TAC code required for booking request form: Iwakuni: M2CX Kaneohe: M2CX

Kaneohe Bay POC: Richard McElroy mcelroyr@usmc-mccs.org Iwakuni POC: Takeaki Hayashi or Ronald Edwards Takeaki.Hayashi@usmc-mccs.org Ronald.Edwards@usmc-mccs.org

Marine Corps Exchange Marine Corps Base Hawaii 1404 CRAIG & SHELDON Kaneohe Bay, HI 96863-3073 Marine Corps Exchange Marine Corps Air Station Iwakuni MCAS Iwakuni Bldg 380 Misumi-Cho, Iwakuni-Shi Yamaguchi-Ken 740-0025 JPN

Inbound Source Load (Container) Shipments – Import Vendors:

MCX will allow inbound container shipments from a vendor for multiple locations to arrive to the MCX Regional Distribution Centers (RDCs). However, for this to occur, the MCX Buyer will cut a coastal purchase order for the goods, meaning that all the merchandise for the West Coast of the US commands should ride on the same container. Also, all the merchandise for the East Coast of the US commands should ride on the same container. Regardless of the country of origin that these goods are coming from, it is the vendor's responsibility to get the containers delivered to the closest coastal RDC to the destination commands. MCX will NOT pick up goods at port and dray to the RDCs.

All Import Buys should still have all cartons/items labelled for each mark for site locations. Please follow the "Carton Labelling" section of this document for more information.

J. RDC SHIPMENTS

To assist the Marine Corps with cost savings, time and efficiencies, MCX opened our West Coast RDC on 19 April 2015 and East Coast RDC 28 Sept 2015. Vendors must meet specific requirements in order to be activated to the RDC PO type. Please contact us at <u>MCXCompliance@usmc-mccs.org</u> for more information.

Vendors are required to affix Gs1-128 labels to every carton per standards outlined in this guide noting the mark for. The mark for location is to be transmitted as well on the 856/ASN transmission via EDI. For each "ship-to" location, one invoice should be generated for each ASN number per Purchase Order (1 invoice = 1 ASN = 1 Purchase Order)

Example: Ship to = RDC-East (60001) or RDC-West (70001)

Marked for = The actual store location for which the goods are intended. (18100 – South Carolina; 13100 – Twenty-Nine Palms, 05100- Camp Lejeune etc.)

K. ASN RECEIVING PROGRAM

MCX has implemented an Assured ASN (Advance Shipment Notification) Receiving Program to increase the efficiency of the receiving process. Merchandise is received against the ASN without an item-by-item verification of quantity but only if the EDI 856 is consistently accurate. To find out more about this program and how it benefits our vendors please contact MCXCompliance@usmc-mccs.org

L. VENDOR AUDIT PROGRAM

MCX is committed to using technology to move merchandise through our supply chain as efficiently as possible. Our ASN Receiving program books the receipt without performing a piece count audit. This is possible only when the accuracy of shipments is consistently high. MCX requires that the EDI 856 ASNs are 100% accurate and that the Vendor has instituted an accuracy program to ensure compliance.

The MCX audit looks at piece count accuracy. A Vendor will not be eligible for our ASN Receiving Program until the audit shows consistently high accuracy. The UPC codes on your physical merchandise must match the UPC codes transmitted on the EDI 856 ASN.

Charges will be assessed if:

- Item Quantity per UPC on ASN Exceeds PO Quantities
- When performing a manual audit (QA), the ASN contents does not equal the shipment contents
- Vendor submits an ASN with an invalid PO for this vendor
- Missing ASN No ASN is sent or it is sent later than the time of receipt
- Vendor submitted an ASN with a site number that does not exist within MCX on the PO
- Vendor submitted an ASN with a UPC that did not match the PO
- Vendor submitted an ASN with a MCX valid site number, but this site number is not on the PO
- Vendor submitted an ASN for a PO that was cancelled prior to ship
- Vendor submitted an ASN with an unusable SCAC
- Vendor # (DUNS) on ASN does not match PO
- Vendor submitted an ASN that was missing the SCAC
- ASN was transmitted with no Pro/Tracking number
- Vendor submitted an ASN with a Pro/Tracking number that was incorrect

M. RETURNS (REVERSE LOGISTICS)

Return to Vendor

The MCX Buyer will notify the Vendor of the decision to return merchandise and request disposition instructions. In all cases where merchandise is to be returned to the Vendor, the cost of the goods on the date of the return will be charged back to the Vendor.

MCX retains the right to return merchandise to the Vendor for the reasons including but not limited to:

Unordered Merchandise

Unauthorized substitutions (including style, size, and/or color), invalid orders, canceled orders, early shipments, merchandise shipped past ship not after date, over-shipments, and duplicate shipments may be shipped back to the Vendor and are subject to non-compliance fees.

Defective/Damaged/Unsaleable Returns

Merchandise that is deemed to be sub-standard by our customers or our MCX Buyers will be returned to the Vendor and inbound and outbound freight charges along with an expense offset will be assessed in accordance with our Vendor Compliance program.

Stock Return

Seasonal and stock adjustment returns will be determined by the MCX merchants and the Vendor on an as needed basis.

MCX will deduct the cost of returned items including any transportation costs from any payment due the Vendor. If no money is due the Vendor to offset the cost of the returns, a notice of the balance due will be sent to the Vendor. The Vendor must reimburse MCX within thirty days of the date of the notice. In the event that the thirty days expires and the Vendors' debt has not been paid by check or deducted from payments due to the Vendor, MCX will apply accrued interest against the balance for each thirty days thereafter. The interest charge will be calculated using the balance due at the end of each thirty day period. The interest rate will be the rate established by the Prompt Payment Act (refer to http://www.fms.treas.gov.index.html)

Hawaii/Japan: Because of the expense and time frame to return merchandise back to the Vendor it will be at the discretion of the MCX, based on the line of business, whether the merchandise is returned or not. A non-compliance fee and transportation charges will be charged regardless.

If there are no RTV instructions on file with HQ MCX and Vendor fails to provide disposition instructions within 5 business days or refuses to accept returned items, MCX retains the right to dispose of the merchandise by one of the methods listed below.

- Return merchandise to the Vendor on our selected carrier with merchandise cost and freight fees charged back to the Vendor.
- Sell defective/damaged merchandise at a reduced price and charge Vendor for markdown.
- Sell unordered merchandise with Vendor cost as Free Goods.
- Destroy In Field and deduct from Vendor.
- Use as Giveaways or promotional items.

The Vendor must notify HQ MCX in writing within 90 calendar days after a deduction is made for returned product concerning returned merchandise not received or received in quantities at prices different from the document supporting the deduction. Claims for non-receipt will not be honored after this 90 day period.

8. ACCOUNTS PAYABLE

A. INVOICING REQUIREMENTS

Invoices must be received no later than two weeks before the invoice due date in order to ensure timely payment. Vendors will submit invoices to MCX in the following methods.

• EDI 810

EDI Vendors submitting electronic invoices must comply with the EDI 810 Invoice data specifications.

Our EDI specifications as well as other on-boarding information can be found at: <u>www.spscommerce.net</u>

Username: mcxvendor Password: spscommerce

> Select Partner Information on the left side menu Select Marine Exchange (MCX) Core Documents Select What are the Electronic Requirements under EDI Testing and Certification

Email

ombmccsinvoices@usmc-mccs.org (Email should not be used for EDI invoices)

Invoices must have the proper information for accurate and timely processing.

A separate invoice is required for each shipping address/site number on a purchase order/contract. Do not generate separate invoices for each "mark for" location on RDC PO types.

If partial shipments or back orders are authorized, Vendor must use a separate invoice. Do not duplicate or modify an existing invoice number used for prior billings.

Each invoice must have a unique invoice number and must not be duplicated.

All invoices must include the following information:

- 1. Vendor Name
- 2. Vendor DUNs number
- 3. Vendor "remit to" address for payment
- 4. Vendor mailing address for correspondence
- 5. Vendor contact phone number, fax number and/or email address
- 6. Vendor Invoice number (max length 15 alpha/numeric characters)
- 7. MCX Purchase order or contract number
- 8. Ship to site/store number, location name and address referenced from the MCX purchase order or contract
- 9. Invoice date date of invoice must not precede date of shipment
- 10. Invoice due date If the invoice due date is not clearly defined; a due date of 30 days following the receipt of a proper invoice will be used.
- 11. Vendor payment terms

2017

- 12. Discount terms Shipping and discount terms, including prompt payment discounts, and special allowance(s). Prompt payment discounts and special allowances must be shown on the invoice using percentage figures only. Do not deduct any of these discounts from the item cost or from the invoice total. If an invoice offers discount terms better than those specified on the purchase order or contract, the better of the terms offered will be taken. A Vendor may offer a discount on an invoice even though the contract terms are Net 30 days.
- 13. The body of the invoice must contain:
 - a. Item description
 - b. Quantity shipped/delivered
 - c. UPC /Style number
 - d. Product unit cost
 - e. Product total extended cost
 - f. Unit of measure in "each"
 - g. Total invoice amount
- 14. Provide detail of any additional charges Additional charges (freight, special handling, etc.) must be clearly indicated on the invoice as a separate line and must have a Vendor Specific Terms agreement on file indicating these are authorized to bill on invoice. All additional charges that do not have a Vendor Specific Terms agreement on file with MCX or that do not comply with said agreement will be short paid.

Discrepancies between the invoice, purchase order, ASN and physical receipt may result in delayed payment.

In the event that an improper invoice is returned to the Vendor for correction, the invoice date and terms, for purposes of prompt payment discounts, will be considered to be the date of receipt of the corrected, proper invoice.

B. INVOICE COMPLIANCE

MCX will impose fees when Vendors fail to comply with our business requirements and procedures or cause MCX additional expenses related to but not limited to resources and labor.

Invoicing non-compliance chargebacks may be processed for the following reasons including but not limited to:

- 810 Invoice Not received An approved EDI 810 Vendor failed to transmit the EDI Invoice
- 810 invoice Not received Timely EDI 810 invoice received later than 2 weeks before the invoice due date
- 810 Invoice unusable or failed transmission Failure to resend a corrected EDI 810 invoice after receiving a failed transmission notification
- 810 invoice Duplicate Invoice more than one EDI 810 sent for the same shipment
- 810 EDI Invoice Vendor sending paper invoices in lieu of electronic invoices or in conjunction with electronic invoices
- Late Invoice invoice 6 months or older
- Inaccurate invoice data
- Incorrect terms
- Missing invoice data
- Multiple Purchase Order numbers on an invoice
- Multiple Ship to sites on an invoice
- Invalid invoice disputes a service fee will be deducted on all disputes found to be invalid

 Failure to communicate timely "remit-to" address changes – notification must be received within 30 calendar days of the effective date of change.

Non-compliance fees will be deducted from MCX future payments via chargeback(s) for all violations.

MCX will attempt to provide Vendor with notice of chargebacks as they occur. Vendor may request backup data from our Vendor Relations department by emailing <u>OMBMCCSVENDORS@usmc-</u><u>mccs.org</u>. For all RDC shipments, invoices should be generated according to the following criteria:

For each "ship-to" location, one invoice should be generated for each ASN number per Purchase Order (1 invoice = 1 ASN = 1 Purchase Order)

Do not submit an invoice for each "mark for" location.

Note: Ship to = RDC-East (60001) or RDC-West (70001) Marked for = The actual store location for which the goods are intended. (18100 – South Carolina; 13100 – Twenty-Nine Palms, etc.)

C. PAYMENTS

Invoices will be processed and payments will be released based on order/contract terms or discount due date.

Payment is considered to be made on:

- The date a check for payment is dated
- The date an electronic fund transfer is received, regardless of the date the financial institution posts the transfer
- The date a withholding is initiated by MCX

If the invoice due date is scheduled on a Saturday, Sunday or US Federal holiday, payments will be released the next business day.

Vendors can elect to receive invoice payments via check or electronically via PayMode-X.

As a PayMode-X member, you can receive payment and digital remittance information electronically in a secure online environment.

Enrollment in PayMode-X offers many benefits:

- Saves time and money
- Enhances cash flow
- Fits with existing systems and banking practices
- Includes detailed remittance information
- Provides access to payment history

Enroll online via the secure PayMode-X website.

Enrollment takes less than 10 minutes and you will need:

- Your company's U.S. federal employer identification number (EIN) or Social Security number (if you are a sole proprietor)

- Bank Transit Routing number
- Bank Account Number
- Your company's legal name, main telephone number and all physical and remittance addresses used by your company

Choose how you want to receive digital remittance information: ACH, online download, or direct accounts receivable integration.

To Get Started go to: <u>www.paymode.com/marinecorpscommservices</u> For more information Call 1-877-443-6944 E-mail <u>customer_service@paymode.com</u> Or visit <u>www.bankofamerica.com/paymode</u>

D. INQUIRIES AND DISPUTES

In accordance with the Dispute Clause, a disagreement between Vendor and MCX does not become a "dispute" unless a formal "claim" has been submitted in conformance with the "Disputes Clause" located in the <u>MCX Terms and Conditions for Resale Merchandise</u> and/or Vendor Contract. Invoice payment status requests and/or disputes must be routed through our Vendor relations email <u>OMBMCCSVENDORS@usmc-mccs.org</u>. Vendors should allow 30 business days for responses to all inquiries, to accommodate for research time.

Invoice payment inquiries should be at least ten days after the invoice due date, allowing time for receipt of payment and must be made no later than 90 calendar days after invoice due date. An invoice inquiry submitted later than 90 calendar days and up to 365 calendar days from due date is subject to a service fee deduction. All invoice inquiries submitted later than 365 calendar days from invoice due date will not be researched or honored.

Attach a copy of the original invoice with a valid proof of shipment for FOB Origin or proof of delivery for FOB Destination document. See the *Transportation* Section FOB terms for acceptable proof of shipment/delivery documents.

Disputes for debit memos must be made within 90 calendar days from date of issue. Disputes made after 90 calendar days are subject to a service fee deduction. MCX will not research/honor disputes made after 365 calendar days from issue date.

Attach a copy of the debit memo and a copy of the original invoice with a valid proof of shipment for FOB Origin or proof of delivery for FOB Destination. See the Transportation Section FOB terms for acceptable proof of shipment/delivery documents.

Allow up to 30 business days on all responses to inquiries/disputes to accommodate for research time.

E. VENDOR PROFILE MAINTENANCE

In order to ensure the timely receipt of payments, Vendors must notify MCX, in writing, of all changes to a Vendor's address file, "remit-to", shipping information/terms, and shipping location 30 days prior to the effective date of the change.

Timely communication will eliminate potential returned checks and stop payment requests. Failure to communicate these changes may result in the Vendor absorbing fees associated with these requests.

Any change due to a merger, acquisition, Chapter 11 filing, company closings, or change in licensee agreement, must be communicated to MCX as promptly as possible, but not later than 48 hours after occurrence, via e-mail and include the following information:

- Parent company name (old and new) if there has been a change.
- Vendor company name
- DUNS number (old and new if there has been any change)
- Company address (old and new if there has been any change).
- Description of change
- Effective date of change
- Mergers, splits and acquisitions also require copies of all supporting legal documents, including validation from GS1 for purchased company's GS1 company prefixes.

9. COMPLIANCE PROGRAM

MCX serves the best customers in the world, the men and women who defend our country in uniform; in order to do this efficiently we must have compliance from our Vendor community. The goal of our compliance program is not to generate revenue but to achieve compliance so we can quickly move merchandise through our supply chain. When failures or neglect occur pertaining to the guidance or instructions provided, a non-compliance fee will be assessed to the Vendor for each violation.

MCX works with all of our Vendors and understands that mistakes occur: however, we must impose fees when our procedures and policies are not followed. This creates an increased work load for our business partners and staff. MCX may charge an administration fee for non-compliance issues per incidence in addition to chargeback fees per violation and freight costs incurred from shipping errors. MCX compliance deductions can be viewed, researched, downloaded and disputed via our Retail Compliance Management Solution (rCMS) portal located at <u>www.MyMCX.com/supplychain</u> Attach a copy of any supporting documentation for your inquiry via rCMS.

Vendors should allow 30 business days for responses to all inquiries, to accommodate for research time. Vendors have the ability to dispute a charge a maximum of two times.

Questions on noncompliance violations along with disputes must be submitted through the Compliance portal. If a vendor has not yet registered for access to the portal please contact <u>mcccompliance@usmc-mccs.org</u>

MCX will charge a "chargeback research fee" for any research or dispute request between 90-365 days from date of chargeback notification. In addition, an "unwarranted chargeback fee" may be assessed when the chargeback is found to be valid and the Vendor was supplied adequate supporting documentation pertaining to the chargeback. Any disputes older than 365 days will not be researched unless the vendor has evidence of this request prior to 365 days.

A listing of chargeback rules associated with the rCMS is located in the Appendix of this document, *Chargeback Deduction Table*.

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10. CONTACT INFORMATION

HQ MCX Buying Office

Phone: (703) 784-3800 Buyer Contact Details located at www.mymcx.com/partner

HQ MCX Finance Vendor Relations

Phone: (703) 432-1196 Email: <u>OMBMCCSVENDORS@usmc-mccs.org</u>

PayMode-X (Digital Remittance)

Phone: (877) 443-6944 Email: <u>customer_service@paymode.com</u> MCX Invoice Submission Email:OMBMCCSInvoices@usmc-mccs.org

HQ MCX EDI Team

Phone: (703) 784-3800 Email: <u>MCCSEDIBusinessTEAM@usmc-mccs.org</u>

SPS Commerce (EDI Provider)

Phone: (866) 245-8100 Email: <u>clientservices@spscommerce.com</u> – New vendors for EDI setup

Existing Customers Email: <u>support@spscommerce.com</u> Call: 888-739-3232 Chat:

HQ MCX Logistics

Phone: (703) 784-6357 Email: <u>MCXLOGISTICS@usmc-mccs.org</u>

Landair (TMS Provider Routing and Shipping) Phone: (866) 404-8517 Email: MCX@landair.com

DLA Traffic Management (Sourceload OCONUS)

Phone: (800) 456-5507 or (717) 770-5534 Email: <u>delivery@dla.mil</u>

HQ MCX Compliance

Phone: (703) 784-3805 Email: <u>MCXcompliance@usmc-mccs.org</u>

HQ MCX Vendor Setup

Email: MCXVendorsetup@usmc-mccs.org

11. VENDOR PARTNER SIGNATURE SHEET



Headquarters US Marine Corps Business & Support Services (MR) 3044 Catlin Ave Quantico, VA 22134 703-784-3800

Dear Business Partner:

SUBJECT: DOING BUSINESS WITH THE MARINE CORPS EXCHANGE

The MCX Vendor Standards Guide and the MCX terms and Conditions are available for you to review online at <u>www.MyMCX.com/partner</u>

The MCX Vendor Standards Guide is not a contract between MCX and the vendor. It can be amended at any time at the discretion of MCX. If Headquarters US Marine Corps (HQMC) MCX makes changes to the guide, HQMC MCX will communicate those changes in ways that are designed to inform our vendors of the new or revised information.

The MCX Vendor Standards Guide has been prepared to be a source of information for MCX and our Business Partners. Vendors are responsible to review and follow all guidelines related to procedures, policies and processes outlined in the guide. The MCX order/contract requires Vendors to accept the **MCX TERMS AND CONDITIONS for Resale Merchandise that are** in effect on the date the order or contract is issued.

The MCX Vendor Standards Guide is intended as a reference while doing business with MCX. It is impractical to address very circumstance or situation that could possibly occur. Therefore, this signed form must be completed and submitted to HQMC MCX before the next MCX order can be accepted.

By my signature below, I acknowledge that I have read and understand the MCX Vendor Standards Guide and agree to abide by all of the information contained therein. If I have any questions regarding the content of the MCX Vendor Standards Guide, it is my responsibility to seek additional information from MCX prior to signing this statement.

| Print Name of Person Signing | Company Name |
|------------------------------|--------------|
| Signature and Date | Company DUNS |



12. APPENDIX

A. POLICY OF SOCIAL RESPONSIBILITY

JUN 2 7 2013

DEPARTMENT OF THE ARMY AND AIR FORCE ARMY AND AIR FORCE EXCHANGE SERVICE DALLAS, TX 75236-1598 DEPARTMENT OF THE NAVY NAVY EXCHANGE SERVICE COMMAND VIRGINIA BEACH, VA 23452-5724 HEADQUARTERS, UNITED STATES MARINE CORPS SEMPER FIT AND EXCHANGE SERVICES DIVISION (MR) QUANTICO, VA 22134-5103

POLICY OF SOCIAL RESPONSIBILITY AND LABOR STANDARDS FOR PRIVATE LABEL AND DIRECTLY IMPORTED MERCHANDISE

The Army and Air Force Exchange Service (AAFES), Navy Exchange Service Command (NEXCOM), and Marine Corps Exchange (MCX) have a proud heritage of serving the men and women of the uniformed services and their families. The military exchanges perform a vital mission in bringing an array of products and services to military members and their families serving throughout the world. Our mission is global; we are citizens of many worldwide communities, supported by a very diverse workforce. Our endeavors are deeply rooted in the tenets of integrity, accountability, and compassion, which are embodied in our core values. Consistent with those values, AAFES, NEXCOM, and MCX require their suppliers and/or manufacturers of private label merchandise and merchandise imported directly by the exchanges, to assess their practices, as well as those of their subcontractors, for compliance with these Social Responsibility and Labor Standards in this Policy and Enclosure (1). Any violations of these standards by any manufacturer or subcontractor may be cause for immediate termination of any agreement.

Each military exchange shall implement a program ensuring that its private label or directly imported merchandise is not produced by child or forced labor and make periodic assessments of this program. This program shall be based on the Social Responsibility and Labor Standards outlined in Enclosure (1). The military exchanges shall also use government agencies, such as the Departments of State and Labor, retailers, and the International Labor Organization, as resources for information and insights that would facilitate structuring the program. We will establish ongoing communications with these organizations to help us stay abreast of information that facilitates our implementation and monitoring efforts to assure that exchange service merchandise is not produced by child or forced labor. Wherever possible, we will pursue efforts to implement this program jointly to minimize costs where there are opportunities to do so.

AAFES, NEXCOM, and MCX shall continue to expect that all brand name merchandise suppliers will comply with all applicable federal or international laws and regulations concerning Social Responsibility and Labor Standards, and shall take appropriate contractual or other action if this expectation is not met.

THOMAS C. SHULL Director/CEO Army and Air Force Exchange Service (AAFES)

ROBERT J. BIANCHI Chief Executive Officer Navy Exchange Service Command (NEXCOM)

WILLIAM C. DILLON Director Semper Fit and Exchange Services Division (MR)

POLICY OF SOCIAL RESPONSIBILITY AND LABOR STANDARDS FOR PRIVATE LABEL AND DIRECTLY IMPORTED MERCHANDISE

<u>Child Labor</u>: Suppliers and/or subcontractors shall not employ any person under the age of 14 years, unless local minimum age law stipulates a higher age for work or mandatory schooling, in which case the higher age will apply.

Forced Labor: Suppliers and/or subcontractors shall not use force or other compulsory labor in the manufacture of products. Suppliers shall not require employees to lodge "deposits" or identity papers upon commencing employment with the company.

Working Hours: Suppliers and/or subcontractors shall comply with applicable local laws on maximum daily/weekly working hours.

<u>Compensation and Benefits</u>: Suppliers and/or subcontractors shall ensure that wages paid for a standard workweek are consistent with local national laws.

Disciplinary Practice: Suppliers and/or subcontractors shall not engage in or support the use of corporal punishment, mental or physical coercion, verbal abuse, or withholding passports or travel documents.

Freedom of Association & Right to Collective Bargaining: Suppliers and/or subcontractors shall respect the right of all employees to form and join trade unions of their choice, consistent with prevailing local/national law and to bargain collectively, without any activity that impedes or suppresses freedom of association. Suppliers shall ensure that representatives of such employees are not subject to discrimination and that such representatives have access to their members in the workplace.

Discrimination: Suppliers and/or subcontractors shall be consistent with local laws regarding discrimination in hiring, compensation, access to training, promotion, termination, or retirement based on race, caste, national origin, religion, disability, gender, sexual orientation, maternity status, union membership, or political affiliation.

<u>Safe and Healthy Workplace</u>: Suppliers and/or subcontractors shall provide their employees with a safe and healthy workplace in compliance with all local laws.

A copy of these standards, translated in the language(s) of the workers, shall be posted in an accessible central location and visible to all employees at all production facilities that manufacture goods and merchandise for AAFES/NEXCOM/MCX. Any persons having knowledge of any violation of these standards are encouraged to contact:

| Army and Air Force Exchange | Navy Exchange Service | Semper Fit and Exchange |
|-----------------------------|---------------------------------|----------------------------|
| Service (AAFES) | Command (NEXCOM) | Services Division (MR) |
| Chief, Quality Assurance | Chief Merchandising Officer | Head, Merchandising Branch |
| 3911 S. Walton Walker Blvd. | 3280 Virginia Beach Blvd. | 3044 Catlin Avenue |
| Dallas, TX 75236 U.S.A. | Virginia Beach, VA 23452 U.S.A. | Quantico, VA 22134 U.S.A. |

2017

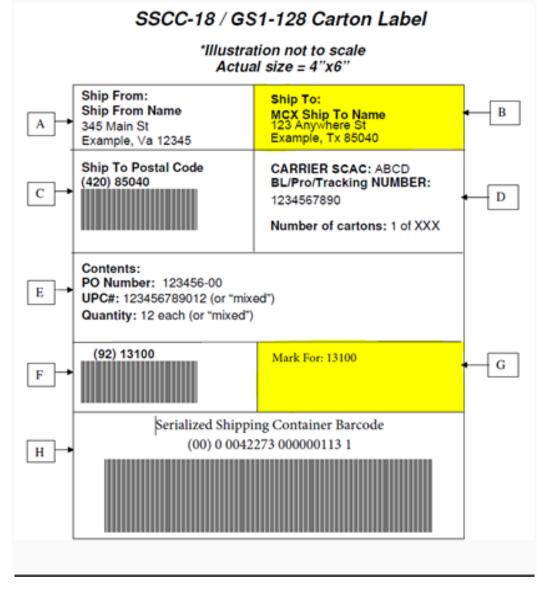
B. GSI-128 LABEL

ZONE CONTENT

A. Vendors ship from name and address (10 to 12 pt. font)

- B. Ship to name and address (10 to 12 pt. font)- verify with our EDI provider how to map per PO type
- C. Ship to postal code and barcode (10 to 16 pt. font)
- D. Shipment Information (Carrier, BL/Pro/Tracking #) (10 to 16 pt. font) (Requested not required) Carton Tally information (Box xx of yyy)
- E. Carton Contents: (PO#, UPC or Item #s, unit QTY) (10 to 16 pt. font) PO number and UPC number or "mixed" **If "mixed" then a packing slip must be affixed to the lead carton.**
- F. Mark for Location as a barcode
- G. Mark For location imprinted (5 Digit Numerical)
- H. GSI-128 Serial Shipping Container Code (SSCC-18)

Example GSI-128 Carton Label approved to use on MCX shipments:



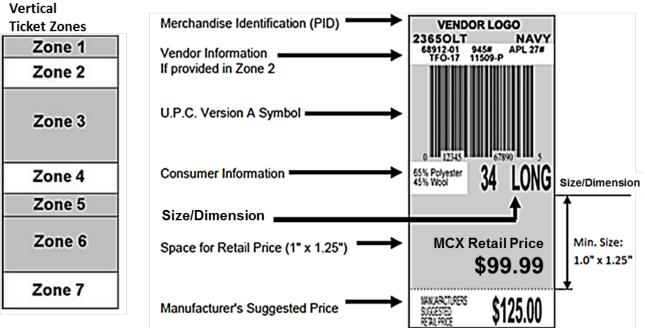
C. RETAIL PRICING REQUIREMENTS

| Does Not Require MCX Retail Price | | Does Require MCX Retail Price or MSRP | | |
|-----------------------------------|-----|---------------------------------------|-----|--|
| LOB Description | LOB | LOB Description | LOB | |
| Stationery | 101 | Luggage | 312 | |
| Auto Accessories | 102 | Prerecorded AV | 317 | |
| Non Alcoholic Bev | 103 | Ladies RTW | 503 | |
| Spirits | 104 | Juniors | 502 | |
| Health Beauty Aids | 105 | Accessories/Jewelry | 503 | |
| Cleaning | 106 | Childrens | 504 | |
| Food | 107 | Intimate Apparel | 50 | |
| Tobacco | 108 | Mens | 50 | |
| Beer and Ale | 109 | Young Mens | 51 | |
| Mass Cosmetics | 110 | Shoes | 51 | |
| Wine | 111 | Ladies | 51 | |
| Sports Nutrition | 112 | Military Logo | 70 | |
| Personal Care | 113 | · · · · · · · · · · · · · · · · · · · | | |
| Video/Audio | 301 | | | |
| Photo | 302 | | | |
| Sporting Goods | 303 | | | |
| Outdoor | 304 | | | |
| Housewares | 305 | | | |
| Appliances | 306 | | | |
| Furniture | 307 | | | |
| Gifts & Home Decor | 309 | | | |
| Toys | 310 | | | |
| Trim | 311 | | | |
| Domestics | 313 | | | |
| Computers | 314 | | | |
| Hardware | 315 | | | |
| Communication | 316 | | | |
| Video Games | 318 | | | |
| Floor Care | 320 | | | |
| Small Electrics | 321 | | | |
| Pets | 322 | | | |
| Cosmetics | 506 | | | |
| Commercial Uniform | 702 | | | |
| DSCP | 703 | | | |

MCX Pricing requirements 2016

| Zones | Information Type | Status: Required/Optional |
|-------|--|---|
| 1 | Merchandise identification | Required |
| 2 | Vendor information | Optional |
| 3 | Data Structure | Required |
| 4 | Consumer Information | Optional |
| 5 | Size/Dimension | Required, unless defined by product |
| 6 | MCX Retail Price | Required, unless defined by ticket format |
| 7 | Manufacturer's Suggested Retail Price | Optional |

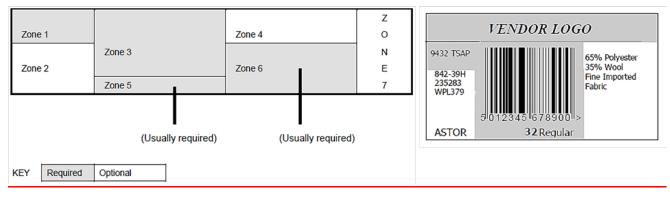
D. TICKET FORMAT (GS1)



Vertical Sample Ticket

Horizontal Sample Ticket

Horizontal Ticket Zones



| Item Requirement | Ticket Placement | Attachment | | |
|--|--|--|--|--|
| Belts | Through buckle or on belt | Loop-lock' or sewn in | | |
| Bottoms | Left side or on joker | Swift attached or sewn on joker | | |
| Bras | Left side seam/around front left strap | Swift attached or loop-lock | | |
| Dresses | Left sleeve/through vendor care label | Swift attached | | |
| Gloves-not boxed | Through vendor care label/connected string | Swift attached | | |
| Hair accessories loose | Around or on item | Rat-tail, dumbbell or sticker | | |
| Hair accessories on cards | Bottom of card | Stocker or printed on card | | |
| Handbags/Backpacks | Around handle, zipper, or strap | Loop-lock | | |
| Hats/Caps | Through headband or vendor care label | Swift attached | | |
| Intimate Apparel (excluding bras) | Left side/through vendor care label | Swift attached | | |
| Jewelry loose/watches | Around the item | Non-removable rat-tail or dumbbell | | |
| Jewelry on cards | Bottom of card/bottom of box | Sticker or printed on card | | |
| Luggage/Briefcases | Around handle | Joker, loop-lock | | |
| Men's and Women's folded/packaged | Through placket on shirt or vendor care label | Swift attached through garment, do | | |
| shirts and sweaters | in back neck of garment | not ticket package | | |
| Outerwear | Left sleeve or left cuff | Swift attached | | |
| Robes/Sleepwear | Left sleeve/through vendor care label | Swift attached | | |
| Scarves/shawls | Through vendor care label | Swift attached | | |
| Shoes | Front of box, next to size identification | Sticker or printed on box | | |
| Socks | On band or card | Sticker or printed on band | | |
| Sold in box/pkg (Cosmetics/Housewares/Tabletop/Gloves / Umbrellas/Candles/Bath Acc.) | On back of the box/package. | Sticker or preprinted on box | | |
| Sold out of box/pkg | On back of the box and on the merchandise. | Removable sticker on box and merchandise | | |
| Suits, sport coats, and blazers | Left sleeve, cuff or seam | Swift attached or sewn on | | |
| Sweaters | Through vendor care label/left sleeve seam. | Swift attached | | |
| Swimwear/Bodywear-one piece | Left side/through vendor care label. | Swift attached | | |
| Swimwear/Bodywear-two piece | Left side/through vendor care label. Left side/through back of top/care label. | Swift attached | | |
| Ties | Through vendor care label. | Swift attached | | |
| Tops folded | Through vendor care label in neck. | Swift attached | | |
| Tops hanging | Left side seam/through vendor care label in neck. | Swift attached | | |
| Towels | Corner | Swift attached or sewn on loop-lock | | |
| Umbrellas-not boxed | Around the handle | Swift attached | | |
| Wallets | Securely attached to product | Sewn in or loop-lock | | |
| Miscellaneous Tickets | For items too small for a standard UPC or EAN hangtag ticket, such as jewelry or watches, properly affix small specialty tags. | | | |
| | | MCX Ticket Placement (2013 | | |

E TICKET PLACEMENT CHART

F. HANGER REQUIREMENTS

| Department | Sizers | Sizer Description | |
|--|--------|--|--|
| Newborns, Infants, Toddlers, Girls 2-6X, Boys 2-7 Sizer | | SIZER – The colored sizer must follow VICS standardized color to size. | |
| Ladies', Men's, and Children's | 8 S 12 | SIZER – Secure Over Hook Sizers must be black matte with white lettering on all 4 sides and should follow the same sizing guidelines as printed on the UPC ticket (S/M/L/XL, 6/8/10/12). Slacks that are sized by waist and inseam should include waist only on the SOHS. | |

| Men's Standard Hanger | Hanger Style | Hanger Description |
|-----------------------|--------------|---|
| Standard Top | | Black plastic 17" heavyweight, matte black finish, chrome swivel euro style ball end hook, rubber grip. |
| Standard Suit | | Black Plastic 17", matte black finish, silver swivel euro style ball end hook, silver bar, silver plastic clips, rubber grip. |
| Standard Bottom, Pant | | Black plastic 14", matte black finish, black swivel hook, black bar, black plastic clips. |
| Outerwear | | Black plastic 17" heavyweight, matte black finish, chrome swivel euro style ball end hook. |

MCX Hanger Requirements (FEB 2014)

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|---|---|---|---|
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| Ladies' Standard Hanger | Hanger Style | Hanger Description |
|-------------------------------------|--------------|---|
| Dress, Jacket, Blouse, 1pc Swimsuit | | Black Plastic 17", matte black finish, chrome swivel euro style ball end hook, rubber grip. |
| Standard Suit, 2pc Swimsuit | | Black Plastic 17", matte black finish, chrome swivel euro style ball end hook, silver bar, silver clips, rubber grip. |
| Outerwear | | Black plastic 17" heavyweight, matte black finish, chrome swivel euro style ball end hook. |
| Pant, Skirt | | Black plastic 14", matte black finish, chrome swivel hook, silver bar, silver plastic clips. |
| Bras and Panties | | Clear plastic foundation hanger. |

MCX Hanger Requirements (FEB 2014)

| Children's Standard Hanger | Hanger Style | Hanger Description |
|---|--------------|---|
| infant Dress, Top, Outerwear, 1pc Swimsuit | | 10" chrome swivel eruo style ball end hook, black preferred. |
| Toddler Dress, Top, Outerwear, 1pc Swimsult | | 12" chrome swivel euro style ball end hook. Black preferred. |
| infant/Toddler Sult, Bottom, 2pc Swimsult | | 12" chrome swivel euro style ball end hook, silver clips. Black preferred. |
| Boys 4-8/Girls 4-6x Tops, Dresses, Outerwear, 1pc Swimsuit | | 14" chrome swivel euro style ball end hook. Black preferred. |
| Boys 4-8/Girls 4-6x Sult, 2pc Swimsult | | 14" chorme swivel euro style ball end hook. Black preferred with silver clips. |
| Boys 4-8/Girls 4-6x Bottom | <u>x</u> | 12" soft pinch bottom with chrome swivel hook. |
| Boys 8-20/Girls 7-16 Dress, Top, Outerwear, 1pc Swimsuit | | 17" chrome swivel euro style ball end hook. Black. |
| Boys 8-20/Girls 7-16 Suit, 2pc Swimsuit | | 17 " chrome swivel euro style ball end hook with silver clips. Black. |
| Boys 8-20/Girls 7-16 Bottoms | <u>x</u> | 14" soft pinch bottom with chrome swivel ball end hook. Black. |

| Children's Molded Plastic Hanger | Hanger Style | Hanger Description |
|---|--------------|--|
| Newborns and Infants, Tops Sizes 0 to 24 months | 2 | 10" White polypropylene hanger with a plastic hook. |
| Newborns and Infants, Bottoms Sizes 0 to 24 months | | 8" White polypropylene soft pinch hanger with a plastic hook. |
| Newborns and Infants, Sets Sizes 0 to 24 months | | 10" White polypropylene hanger with a plastic hook, 8" soft pinch bottom with combination loop. |
| Toddiers Girls 2-6X, Boys 2-7 Tops (Sizes 2 to 3) | 2 | 12" White polypropylene hangers with plastic hook. |
| Toddlers, Girls 2-6X, Boys 2-7 Tops (Sizes 4- 6X/7) | 2 million | 15" White polypropylene hangers with plastic hook. |
| Toddlers Girls 2-6X, Boys 2-7 Outerwear/Sweaters (Sizes 2 to 3) | 2 | 12" White polypropylene hangers with plastic hook, heavy weight. |
| Toddlers, Girls 2-6X, Boys 2-7 Outerwear/Sweaters (Sizes 4-6X/7) | - Co | 15" White polypropylene hangers with plastic hook, heavy weight. |
| Toddlers, Girls 2-6X, Boys 2-7 Bottoms | e Ce | 10" White polypropylene soft pinch hanger with a plastic hook. |
| Toddiers, Girls 2-6X, Boys 2-7 Set Bottoms | | 10" white polypropylene soft pinch bottom with combination loop. |

G. BILL OF LADING (BOL) Sample BOL generated by the Vendor Logistics TMS Portal

| | | | BILL OF LADING Page | | | | Page 1 | |
|--------------------------------|----------------|--|-------------------------|--------------------|-------------------------------|--|--|--|
| BERER YO | | SHIP FROM | | | | | | |
| Neme | | | | | BIL | of Lading Number: | | |
| Address: | | | | | Prin | t Date: t Ship By Date:: | | |
| City/State/Zip: | | | | | | | | |
| Contact | | | | | | | | |
| | | | | | | ler Name: rier SCAC: | | |
| | | SHIP TO | | | | | REFERENCES | |
| Name: | | WIF IV | | | Carr | ler Service: | The I at the Third The Second | |
| Address: | | | | | | Account #: | | |
| City/State/Zip. Contact | | | | | Carr | ler Pro: | | |
| THE | | Y FREIGHT CHA | REES BILL TO: | | | | | |
| Name: | | 4 Landair | | | | | | |
| Address: | PO Bo | | | | | | | |
| City/State/Zip: Contect | | NEVILLE, TN 37 Ir Traffic 423-783 | | | | | | |
| Server many L | | | | | | | | |
| Special Instructio REQUIRED | na: PICK | UP AND DELIVERY | Y APPOINTMENTS | | | | | |
| Accessorials: | | | | | Mas | ter Bill of Lading: v | with attached | Freight Terms: |
| | | | | | | erlying Bills of Lad | | Prepaid |
| | | | | | | | • | 3rd Party: X |
| | | | | | | | | |
| SRR# | | PO# | Site # | Cartons | s Weight ADDITIONAL SHIPPER I | | HIPPERINFO | |
| | | | | | | | | |
| GRAND TOTAL | | | | | | | | |
| GRAND TOTAL | • | | | | | | | |
| | | | | CARRIER IN | | | - | |
| HANDLING UNIT | WEIGH | T R.M. 00 | | | | CONTY DESCRIPTION | | LTL ONLY CLASS |
| 900 1006 | The Port | in insected | | mathe e nated as | landan Kent | er additional cars or alterition in al auto accurs cafe transportation entime 2(c) of 1997, here 160 | all aday as | |
| | | | | | | | | |
| | | | | | | | | |
| | | | Grand Total | | 80 | tere the rate is dependent read or declared value of t | on value, shippers are required to he property as follows: | state specifically in writing the |
| | | | Granu 10tal | I . | 1 📫 | he agreed on declared valu seeding | te property as follows: e of the property is specifically stat per | ed by the shipper to be not |
| NOTE LINKING LI | mitation fo | r loss or damage b | a this shipment m | av be applicable | 1. Se | 49 U.S.O. 14708/cW | IVA) and (D). | |
| | | By determined rates or loger. If applicable, offy | | | | The carrier of | | ent without payment of |
| that have been esta | cliffed by th | e carrier and are evaluated | be to the shipper, on (| equest. The shippe | | | fields and all other levital che | i per |
| Bill of Leding, Inclu | ding those or | liar with all the terms as in the back thereof, and | the said terms and co | ndtions are hereby | | | | |
| | | per and accepted for h | | | | | | Shipper Signature |
| SHIPPER | SIGNATU | IRE / DATE | Trailer Loaded | | | Freight Counted: | | URE / PICKUP DATE |
| | | named materials are narised and labeled, | | | | - | | wipt of packages and required exercise response information was |
| and are in prop | er condition f | ar transportation | E By Shi | oper | | D Sy Shipper | made evaluatie and/or or | merities the DOT emergency |
| according to the ag | spicable regu | ations of the DOT. | | wer: | | By Oriver / pallets | | slent documentation in the vehicle. In most-red in good order, except |
| | | | I HI T | | | sald to contain | | noted. |
| | | | | | | By Colver / Places | | |
| Signature | | Data | 1 | | | | Signature | Date |

H. VRS FORM

| | | ı |
|--|-------------------------|--|
| Vendor Name: | <u>To:</u> | |
| | Landair | |
| | Phone: (866) 404-8517 | |
| | Email: | |
| | mcx@landair.com | |
| Vendor Address: | Vendor Email: | |
| | | |
| | | |
| | | |
| Vendor POC: | Vendor POC Phone Num | ber: |
| | | in the second se |
| | | |
| | | |
| Date Material Available for Loading: | Vendor POC Fax Number | r. |
| Date Material Available for Loading. | Vendor POC Pax Nulliber | <u>.</u> |
| | | |
| | | |
| | | u l (7.000) |
| Destination DODAAC: | Transportation Control | Number (ICN): |
| | | |
| | | |
| | | |
| Number of Dry Containers: | Size: | TAC: |
| | | |
| | | |
| | | |
| Number of High Dry Cube Containers: | Size: | Product/Commodity: |
| | | |
| | | |
| | | |
| Number of Reefer Containers: | Size: | Temperature: |
| rumber of neeler containeror | <u></u> | remperature |
| | | |
| | | |
| Number of High Cube Deafer Containers | Sizor | Tomporature: |
| Number of High Cube Reefer Containers: | <u>Size:</u> | Temperature: |
| | | |
| | | |
| | | |
| Vendor Reference PO Number: | Weight, Cube, & Quantit | y: (IT Known) |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |

I. JULIAN DATE CALENDAR

(PERPETUAL)

| Day | Jan | Feb | Mar | Apr | May | June | July | Aug | Sep | Oct | Nov | Dec | Day |
|-----|-----|-----|-----|-----|-----|------|------|-----|-----|-----|-----|-----|-----|
| 1 | 001 | 032 | 060 | 091 | 121 | 152 | 182 | 213 | 244 | 274 | 305 | 335 | 1 |
| 2 | 002 | 033 | 061 | 092 | 122 | 153 | 183 | 214 | 245 | 275 | 306 | 336 | 2 |
| 3 | 003 | 034 | 062 | 093 | 123 | 154 | 184 | 215 | 246 | 276 | 307 | 337 | 3 |
| 4 | 004 | 035 | 063 | 094 | 124 | 155 | 185 | 216 | 247 | 277 | 308 | 338 | 4 |
| 5 | 005 | 036 | 064 | 095 | 125 | 156 | 186 | 217 | 248 | 278 | 309 | 339 | 5 |
| 6 | 006 | 037 | 065 | 096 | 126 | 157 | 187 | 218 | 249 | 279 | 310 | 340 | 6 |
| 7 | 007 | 038 | 066 | 097 | 127 | 158 | 188 | 219 | 250 | 280 | 311 | 341 | 7 |
| 8 | 008 | 039 | 067 | 098 | 128 | 159 | 189 | 220 | 251 | 281 | 312 | 342 | 8 |
| 9 | 009 | 040 | 068 | 099 | 129 | 160 | 190 | 221 | 252 | 282 | 313 | 343 | 9 |
| 10 | 010 | 041 | 069 | 100 | 130 | 161 | 191 | 222 | 253 | 283 | 314 | 344 | 10 |
| 11 | 011 | 042 | 070 | 101 | 131 | 162 | 192 | 223 | 254 | 284 | 315 | 345 | 11 |
| 12 | 012 | 043 | 071 | 102 | 132 | 163 | 193 | 224 | 255 | 285 | 316 | 346 | 12 |
| 13 | 013 | 044 | 072 | 103 | 133 | 164 | 194 | 225 | 256 | 286 | 317 | 347 | 13 |
| 14 | 014 | 045 | 073 | 104 | 134 | 165 | 195 | 226 | 257 | 287 | 318 | 348 | 14 |
| 15 | 015 | 046 | 074 | 105 | 135 | 166 | 196 | 227 | 258 | 288 | 319 | 349 | 15 |
| 16 | 016 | 047 | 075 | 106 | 136 | 167 | 197 | 228 | 259 | 289 | 320 | 350 | 16 |
| 17 | 017 | 048 | 076 | 107 | 137 | 168 | 198 | 229 | 260 | 290 | 321 | 351 | 17 |
| 18 | 018 | 049 | 077 | 108 | 138 | 169 | 199 | 230 | 261 | 291 | 322 | 352 | 18 |
| 19 | 019 | 050 | 078 | 109 | 139 | 170 | 200 | 231 | 262 | 292 | 323 | 353 | 19 |
| 20 | 020 | 051 | 079 | 110 | 140 | 171 | 201 | 232 | 263 | 293 | 324 | 354 | 20 |
| 21 | 021 | 052 | 080 | 111 | 141 | 172 | 202 | 233 | 264 | 294 | 325 | 355 | 21 |
| 22 | 022 | 053 | 081 | 112 | 142 | 173 | 203 | 234 | 265 | 295 | 326 | 356 | 22 |
| 23 | 023 | 054 | 082 | 113 | 143 | 174 | 204 | 235 | 266 | 296 | 327 | 357 | 23 |
| 24 | 024 | 055 | 083 | 114 | 144 | 175 | 205 | 236 | 267 | 297 | 328 | 358 | 24 |
| 25 | 025 | 056 | 084 | 115 | 145 | 176 | 206 | 237 | 268 | 298 | 329 | 359 | 25 |
| 26 | 026 | 057 | 085 | 116 | 146 | 177 | 207 | 238 | 269 | 299 | 330 | 360 | 26 |
| 27 | 027 | 058 | 086 | 117 | 147 | 178 | 208 | 239 | 270 | 300 | 331 | 361 | 27 |
| 28 | 028 | 059 | 087 | 118 | 148 | 179 | 209 | 240 | 271 | 301 | 332 | 362 | 28 |
| 29 | 029 | | 088 | 119 | 149 | 180 | 210 | 241 | 272 | 302 | 333 | 363 | 29 |
| 30 | 030 | | 089 | 120 | 150 | 181 | 211 | 242 | 273 | 303 | 334 | 364 | 30 |
| 31 | 031 | | 090 | | 151 | | 212 | 243 | | 304 | | 365 | 31 |

FOR LEAP YEARS ONLY

| Day | Jan | Feb | Mar | Apr | May | June | July | Aug | Sep | Oct | Nov | Dec | Day |
|--------|-----|-----|-----|-----|-----|------|------|-----|-----|-----|-----|------------|----------|
| 1 | 001 | 032 | 061 | 092 | 122 | 153 | 183 | 214 | 245 | 275 | 306 | 336 | Day 1 |
| 2 | 002 | 032 | 062 | 092 | 122 | 155 | 184 | 214 | 245 | 275 | 300 | | 2 |
| ∡ 3 | 002 | 034 | 062 | 093 | 123 | 154 | 185 | 215 | 240 | 270 | 307 | 337 | |
| 4 | 003 | 034 | 064 | 094 | 124 | 156 | 186 | 210 | 247 | 277 | 309 | 338 339 | 3 |
| 5 | 004 | 036 | 065 | 096 | 125 | 157 | 187 | 217 | 240 | 270 | 310 | 340 | 4 |
| 6 | 005 | 037 | 066 | 097 | 120 | 157 | 188 | 210 | 249 | 2/9 | 311 | 340 | |
| 7 | 007 | 038 | 067 | 098 | 128 | 159 | 189 | 217 | 250 | 280 | 312 | 341 | 6 |
| 8 | 007 | 038 | 068 | 099 | 120 | 160 | 190 | 220 | 252 | 282 | 312 | 342 | 8 |
| 9 | 009 | 040 | 069 | 100 | 130 | 161 | 191 | 221 | 252 | 282 | 313 | 343 | 0 9 |
| 10 | 010 | 041 | 070 | 101 | 131 | 162 | 192 | 222 | 253 | 283 | 314 | 344 | 10 |
| 11 | 011 | 042 | 071 | 102 | 132 | 163 | 193 | 223 | 255 | 285 | 316 | 345 | 11 |
| 12 | 012 | 042 | 072 | 102 | 133 | 164 | 194 | 225 | 255 | 286 | 317 | 340 | 12 |
| 13 | 013 | 044 | 073 | 104 | 134 | 165 | 195 | 226 | 257 | 287 | 318 | 348 | 13 |
| 14 | 014 | 045 | 074 | 105 | 135 | 166 | 196 | 227 | 258 | 288 | 319 | 349 | 14 |
| 15 | 015 | 046 | 075 | 106 | 136 | 167 | 197 | 228 | 259 | 289 | 320 | 350 | 15 |
| 16 | 016 | 040 | 076 | 107 | 137 | 168 | 198 | 229 | 260 | 290 | 321 | 351 | 16 |
| 17 | 017 | 048 | 077 | 108 | 138 | 169 | 199 | 230 | 261 | 291 | 322 | 352 | 17 |
| 18 | 018 | 049 | 078 | 109 | 139 | 170 | 200 | 231 | 262 | 292 | 323 | 353 | 18 |
| 19 | 019 | 050 | 079 | 110 | 140 | 171 | 201 | 232 | 263 | 293 | 324 | 354 | 19 |
| 20 | 020 | 051 | 080 | 111 | 141 | 172 | 202 | 233 | 264 | 294 | 325 | 355 | 20 |
| 21 | 021 | 052 | 081 | 112 | 142 | 173 | 203 | 234 | 265 | 295 | 326 | 356 | 21 |
| 22 | 022 | 053 | 082 | 113 | 143 | 174 | 204 | 235 | 266 | 296 | 327 | 357 | 22 |
| 23 | 023 | 054 | 083 | 114 | 144 | 175 | 205 | 236 | 267 | 297 | 328 | 358 | 23 |
| 24 | 024 | 055 | 084 | 115 | 145 | 176 | 206 | 237 | 268 | 298 | 329 | 359 | 24 |
| 25 | 025 | 056 | 085 | 116 | 146 | 177 | 207 | 238 | 269 | 299 | 330 | 360 | 25 |
| 26 | 026 | 057 | 086 | 117 | 147 | 178 | 208 | 239 | 270 | 300 | 331 | 361 | 26 |
| 27 | 027 | 058 | 087 | 118 | 148 | 179 | 209 | 240 | 271 | 301 | 332 | 362 | 27 |
| 28 | 028 | 059 | 088 | 119 | 149 | 180 | 210 | 241 | 272 | 302 | 333 | 363 | 28 |
| 29 | 029 | 060 | 089 | 120 | 150 | 181 | 211 | 242 | 273 | 303 | 334 | 364 | 29 |
| 30 | 030 | | 090 | 121 | 151 | 182 | 212 | 243 | 274 | 304 | 335 | 365 | 30 |
| 31 | 031 | | 091 | | 152 | | 213 | 244 | | 305 | | 366 | 31 |

J. OCEAN CONTAINER SPECIFICATIONS

| | OCEAN CONTAIN | | | |
|-----------------|--|---|--|----------------------|
| | nd weights are offered as average indicators. spond to the permissible weight limits for port | Exact dimensions may vary | due to manufacturer of equipment. I | |
| | Suitable Fitted with bar system | CONTAINERS for normal cargos. is for Garment on Hanger (G inventories/trade lanes. | :OH) | |
| | 20' STANDARD INTERIOR DIMENSIONS | DOOR OPENINGS | MAXIMUM CAPACITY | TADE |
| | LENGTH WIDTH HEIGHT | WIDTH HEIGHT | VOLUME WEIGHT | TARE WEIGHT |
| | 19' 4 " 7' 8" 7' 10" | 7' 8" 7' 6" | 1,172 Cft 47,900 Lbs | 4,916 Lbs |
| | 5.90 m 2.35 m 2.39 m | 2.34 m 2.28 m | 33.2 Cu.m 21,700 Kgs | 2,230 Kgs |
| | 40' STANDARD | | (| |
| | INTERIOR DIMENSIONS LENGTH WIDTH HEIGHT | DOOR OPENINGS WIDTH HEIGHT | MAXIMUM CAPACITY Volume Weight | TARE |
| | 39'5" 7'8" 7'10" | 7'8" 7'6" | 2.390 Cft 59.040 Lbs | WEIGHT 8.160 Lbs |
| | 12.04 m 2.35 m 2.39 m | 2.34 m 2.28 m | 67.7 Cu.m 26,780 Kgs | 3,700 Kgs |
| | | DRY CONTAINERS | 2700 | |
| | 40' HIGH CUBE | | | |
| | INTERIOR DIMENSIONS LENGTH WIDTH HEIGHT | DOOR OPENINGS WIDTH HEIGHT | MAXIMUM CAPACITY Volume Weight | TARE WEIGHT |
| | 39' 5" 7' 8" 8' 10" | 7'8" 8'5" | 2.694 Cft 58.450 Lbs | 8.750 Lbs |
| | 12.04 m 2.35 m 2.70 m | 2.34 m 2.59 m | 76.3 Cu.m 26,510 Kgs | 3,970 Kgs |
| | 45' HIGH CUBE | | | |
| | INTERIOR DIMENSIONS | DOOR OPENINGS | MAXIMUM CAPACITY | TARE |
| | LENGTH WIDTH HEIGHT 44' 6" 7' 8" 8' 10" | WIDTH HEIGHT 7'8" 8'5" | VOLUME WEIGHT 3.050 Cft 64.250 Lbs | WEIGHT 8,550 Lbs |
| | 13.56 m 2.35 m 2.70 m | 2.34 m 2.59 m | 86.4 Cu. M 29,140 Kgs | 3,880 Kgs |
| | Specifically for cargo r | CONTAINERS equiring transport at a cons e or below a freezing point. | | |
| | 20' REEFER | e of below a freezing point. | | |
| | INTERIOR DIMENSIONS LENGTH WIDTH HEIGHT | DOOR OPENINGS WIDTH HEIGHT | MAXIMUM CAPACITY Volume Weight | TARE |
| | 17' 8" 7' 5" 7' 5" | 7'5" 7'3" | 1.000 Cft 45.760 Lbs | WEIGHT 7.040 Lbs |
| | 5.43 m 2.28 m 2.26 m | 2.26 m 2.22 m | 28.3 Cu.m 20,800 Kgs | 3,200 Kgs |
| | 40' REEFER | | | |
| | INTERIOR DIMENSIONS | DOOR OPENINGS | MAXIMUM CAPACITY | TARE |
| Pl petrigerated | LENGTH WIDTH HEIGHT 37' 8" 7' 5" 7' 2" | WIDTH HEIGHT 7' 5" 7' 0" | VOLUME WEIGHT 2.040 Cft 56.276 Lbs | WEIGHT 10.780 Lbs |
| Remser | 11.50 m 2.27 m 2.20 m | 2.28 m 2.20 m | 57.8 Cu.m 25,580 Kgs | 4,900 Kgs |
| | 40' REEFER HIGH CUBE | | | |
| | INTERIOR DIMENSIONS | DOOR OPENINGS | MAXIMUM CAPACITY | TARE |
| | LENGTH WIDTH HEIGHT 37'11" 7'6" 8'2" | WIDTH HEIGHT 7'6" 8'0" | VOLUME WEIGHT 2.344 Cft 57.561 Lbs | WEIGHT 9.900 Lbs |
| | 11.58 m 2.30 m 2.50 m | 2.30 m 2.44 m | 2,344 Cft 57,561 Lbs 66.6 Cu.m 25,980 Kgs | 4,500 Kgs |
| | | | | |
| | | | | |

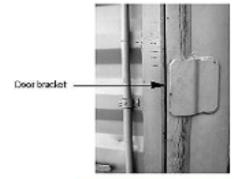
K. CONTAINER DOOR TAG PLACEMENT

Tag Placement

Savi Technology recommends that you fit the Savi ST-656-I ISO Container Door Tag above the door bracket and on the left-hand door of the container. The recommended mounting location for the tag is shown in the following photos.



- 1. Open the right door of the container.
- Align the device with the bracket on the right door, if possible.



Using both hands, secure the device on the left door until it is flush.

This is a side view of the device mounted on the left door.

This is a view from inside the container.



L. TMS SETUP FORM

| revised 28 April 2014 | | | Check th | e box that applies to your facility. |
|---|-------------------------------------|---|--|--|
| MCX TRADI TMS SET | | | Fax to 703-784 UPDATE EXIST | mcxvendorsetup@usmc-mccs.org or ⊢5354 Attention MCX Logistics |
| SHIPPING POINT INFO | | | _ | |
| Note: List all vendor DUNS that th A new form must be filled out for | | | | propriate location above. |
| MCX TMS Location ID (MCX will c | reate/provide ID |) for new setup): | | |
| * Shipper Company Name: | | | | |
| * Shipper POC Name: | | | * Phone: | |
| * Shipper Address: | | | | |
| * City: | | | * State: | |
| * Country: | | | * Postal Code | |
| * Shipping Location Fax: | | | * Commodity | |
| MCX recommends that our vendo being unread, deleted or sent to a | | | | the occurrence of our communications box size restrictions. |
| * Group E-mail Address: | | | | |
| * Secondary E-mail Address: | | | | |
| * Other Contact Name: | | | * Other Phone | 2: |
| numbering system," known as DU | NS, is a unique 9 nment requires | -digit number that organizations to pr | t is used by the federa rovide a DUNS numbe | hip to MCX for. The "data universal I government to keep track of how federal er as part of their proposals when doing |
| Vendor Name: | | DUNS: | | Current PO: |
| Vendor Name: | | DUNS: | | Current PO: |
| Vendor Name: | | DUNS: | | Current PO: |
| * Does your location require an appointment for pickup? | □ NO | YES, provide | appt phone number | |
| Shipping Hours Mon-Fri (p | lease enter a | ll times as Mili | tary Time ex. 130 | 0 = 1pm) |
| * Earliest Appointment: Shipping Notes: | | | * Latest Appointm | ent: |
| | | | | |
| | | | | |
| * Compliance Dept POC: | | * Email: | | * Phone: |
| | | | | |

| M. (| COMPLIANCE | DEDUCTION TABLE |
|------|------------|-----------------|
|------|------------|-----------------|

| Category | MCX Rule# | Description | Service Fee | Charge Amount |
|------------------------|--------------|---|----------------|---|
| ADMIN | ADM07 | Warning/Reminder sent to Vendor Communicating MCX Requirements - see attached/comments | \$0.00 | \$ - |
| ADMIN | ADM01 | Vendor Requested Chargeback Inquiry on an Aged Claim | \$100.00 | \$ - |
| ADMIN | ADM02 | Chargeback Processing Fee | \$25.00 | \$ - |
| ADMIN | ADM03 | Unwarranted Chargeback Research Request Fee | \$100.00 | \$ - |
| ADMIN | ADM04 | Invoice Research Request Fee | \$100.00 | \$ - |
| ADMIN | ADM05 | Special Charge See attachment/comments | \$0.00 | Variable- based on violation |
| ADMIN | ADM06 | Vendor Submitted a Record Change without 2 Week notification | \$0.00 | \$50.00 |
| ASN | EDI03 | 856 ASN - Invalid PO | \$25.00 | \$100.00 |
| ASN | EDI15 | 856 ASN - Wrong DUNS | \$25.00 | \$100.00 |
| ASN | EDI11 | 856 ASN - PO cancelled | \$25.00 | \$250.00 |
| ASN | EDI10 | 856 ASN - Ship to Site # does not match PO | \$25.00 | \$100.00 |
| ASN | EDI09 | 856 ASN - UPC does not match PO | \$25.00 | \$200.00 |
| ASN | EDI17 | Missing/Inaccurate/Unusable ASN for 850 PO | \$50.00 | \$250.00 |
| ASN | EDI01 | 856 ASN UPC Qtys over Receipt Qtys | \$25.00 | \$.25 per unit- Minimum \$10 \$7.50 per |
| ASN | EDI19 | 856 ASN- Mark for site is unusable, missing, or invalid | \$25.00 | carton- Minimum \$125 |
| ASN | EDI20 | 856 ASN-Unit of measure is unusable, missing, or invalid | \$25.00 | \$200.00 |
| ASN | EDI21 | 856 ASN-UPC in carton doesn't match Markfor on 850 PO | \$25.00 | \$200.00 |
| INVOICE | MRF10 | Invoiced Multiple Sites on same Invoice | \$25.00 | \$50.00 |
| INVOICE | MRF11 | DEBIT Memo Notice - See Attached Documents | \$0.00 | \$ - |
| INVOICE | MRF09 | Disputed debit memo more than 3 months from date of issue | \$50.00 | \$ |
| INVOICE | EDI06 | 810 Invoice Unusable or failed transmission | \$25.00 | \$100.00 |
| INVOICE | MRF01 | 810 Invoice Duplicate Received | \$25.00 | \$100.00 |
| INVOICE | MRF08 | Late invoice 6 months or older requiring POD and MCX research | \$100.00 | \$ |
| INVOICE | MRF03 | 810 Invoice Not Received | \$25.00 | \$100.00 |
| INVOICE | MRF04 | 810 Invoice Vendor sending paper invoices | \$25.00 | \$75.00 |
| INVOICE | MRF06 | Invoice Inaccurate See attachment/comments | \$25.00 | \$75.00 |
| INVOICE | MRF07 | Invoice Missing Required Data See attachment/ comments | \$25.00 | \$50.00 |
| INVOICE | MRF02 | 810 Invoice Not Received Timely | \$25.00 | \$75.00 |
| BOL | MRL02 | Failure to Consolidate and ship POs onto one Master BOL for LTL/FTL shipments | \$25.00 | \$125.00 |
| BOL | MRL03 | BOL Incorrect or missing Information See attachment/ comments | \$25.00 | \$200.00 |
| CARRIER APPOINTMENT | MRL05 | Truck Ordered not Used/Cancelled Timely | \$25.00 | \$75.00 |
| CARRIER APPOINTMENT | MRX37 | MCX ORIGIN Carrier delivering late or has no Delivery Appointment | \$0.00 | \$100.00 |
| CARRIER APPOINTMENT | MRX01 | Vendor PREPAID Carrier delivering late or has no Delivery Appointment | \$25.00 | \$100.00 |
| CARRIER APPOINTMENT | MRL04 | LTL/FTL Freight not Ready by Carrier Pickup Appt | \$25.00 | \$75.00 |

| CUSTOMS | MRL07 | Japan shipments billed to incorrect account or as collect causing customs issues | \$25.00 | \$125.00 |
|--------------|-------|---|---------|--|
| CUSTOMS | MRL06 | Customs/Commercial Invoice missing or Inaccurate Information | \$0.00 | \$75.00 |
| FREIGHT FEES | MRL19 | Small Parcel shipment unauthorized Special Handling Charges. See attachment/comments | \$25.00 | \$50.00 |
| FREIGHT FEES | MRL18 | Shipment Special Handling Charges Unauthorized Signature Required | \$25.00 | \$50.00 |
| FREIGHT FEES | MRL17 | Shipment Special Handling Charges Unauthorized Rush fees | \$25.00 | \$50.00 |
| FREIGHT FEES | MRL15 | Shipment Special Handling Charges Unauthorized Protect from Freezing | \$25.00 | \$100.00 |
| FREIGHT FEES | MRL11 | LTL shipment Accessorial Fee Weight Variance/Limitation | \$25.00 | \$75.00 |
| FREIGHT FEES | MRL13 | Shipment Special Handling Charges Unauthorized Inside Delivery | \$25.00 | \$50.00 |
| FREIGHT FEES | MRL14 | Shipment Special Handling Charges Unauthorized Liftgate | \$25.00 | \$150.00 |
| FREIGHT FEES | MRL12 | Shipment Special Handling Charges Unauthorized Additional Insurance | \$25.00 | \$50.00 |
| FREIGHT FEES | MRL10 | Shipment Reconsignment Fee | \$25.00 | \$200.00 |
| FREIGHT FEES | MRL09 | Shipment Accessorial Fee Marking/Tagging Fee | \$25.00 | \$100.00 |
| FREIGHT FEES | MRL08 | Freight Reimbursement from Vendor | \$25.00 | Variable- Freight Cost |
| LABELS | MRL37 | Failure to enter appropriate reference detail into reference fields for small parcel | \$25.00 | \$200.00 |
| LABELS | MRX10 | Not able to scan label | \$25.00 | \$7.50 per carton- Minimum \$25 |
| LABELS | MRX09 | Label placed incorrectly on carton | \$25.00 | \$7.50 per carton- Minimum \$10 |
| LABELS | MRX11 | No label on carton | \$25.00 | \$7.50 per carton- Minimum \$25 |
| LABELS | MRL25 | Missing/Inaccurate/Unusable Label Data | \$25.00 | \$7.50 per carton- Minimum \$25 |
| LABELS | MRX08 | Duplicate labels on cartons | \$25.00 | \$200.00 |
| MIS-SHIP | MRX12 | Delivered to Incorrect MCX Site/Address | \$25.00 | \$300.00 |
| MIS-SHIP | MRL26 | Failure to make address change as requested by MCX or Landair | \$25.00 | \$200.00 |
| PALLETS | MRL27 | Pallets Not Used when required by MCX guidance | \$25.00 | \$75.00 |
| PALLETS | MRX18 | Pallets for Overseas Not Heat Treated | \$25.00 | \$200.00 |
| PALLETS | MRX19 | Pallets Stacked Incorrectly | \$25.00 | \$20.00 per unit- Minimum \$75 |
| PALLETS | MRX36 | Pallets broken or substandard | \$25.00 | \$20.00 per unit- Minimum \$75 |
| PALLETS | MRX20 | Pallets Wrong Size | \$25.00 | \$20.00 per unit- Minimum \$75 |
| SHIPMENT | MRL28 | Shipment Consolidator Troubled Freight. See attachment/comments | \$25.00 | \$75.00 |

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| SHIPMENT | QA05 | Concealed substitution to ASN - Item not on ASN | \$25.00 | \$3.00 per unit- Minimum \$15 |
| SHIPMENT | QA01 | When performing an audit (QA) Physical UPC doesn't match PO | | \$3.00 per unit- Minimum \$15 |
| SHIPMENT | QA03 | When performing a manual audit (QA) Concealed overage to ASN | \$25.00 | \$200.00 |
| SHIPMENT | QA02 | When performing an audit (QA) Concealed shortage to ASN | \$25.00 | \$200.00 |
| SHIPMENT | MRL39 | PO Split/MultiShip Unauthorized | \$25.00 | \$100.00 |
| SHIPMENT | QA04 | When performing an audit (QA) Physical UPC doesn't match Site PO | \$50.00 | \$3.00 per unit- Minimum \$15 |
| SHIPMENT | MRX22 | Duplicate Shipment | \$25.00 | \$100.00+ Freight cost to and from MCX |
| SHIPMENT | MRX35 | Missing/Inaccurate PO on Label/document | \$25.00 | \$100.00 |
| SHIPMENT | MRL33 | Incorrect Shipment Mode | \$25.00 | \$100.00 |
| SHIPMENT | MRL29 | Small parcel shipment Dimension or Weight Variance | \$25.00 | \$100.00 |
| SHIPMENT | MRL30 | Shipment Failure to Consolidate/Bundle | \$25.00 | \$100.00 |
| SHIPMENT | MRL32 | Shipment Incorrect/Unauthorized Carrier Used | \$25.00 | \$200.00 |
| SHIPMENT | MRL31 | Shipment Freight Terms Violation | \$25.00 | \$100.00 |
| SHIPPING ADDRESS | MRL34 | Shipment Unauthorized Direct to Store | \$25.00 | \$200.00 |
| SHIPPING WINDOW | MRX23 | Shipment Delivered on Cancelled PO | \$25.00 | \$100.00 |
| SHIPPING WINDOW | MRM05 | PO Extension Request | \$25.00 | \$- |
| SHIPPING WINDOW | MRL36 | Shpd later than FRN Must Ship by Date/PO SNA Date | \$25.00 | \$100.00 |
| SHIPPING WINDOW | MRL35 | Shpd earlier than FRN Must Ship by Date/PO SNB Date | \$25.00 | \$100.00 |
| TMS | MRL41 | Failure to use TMS for Validation/Routing | \$25.00 | \$300.00 |
| TMS | MRL40 | PO Validated/Routed in TMS but not shipped | \$25.00 | \$100.00 |
| TMS | MRL38 | Incorrect carton/pallet count entered in TMS vs Actual Shipped | \$25.00 | \$50.00 |
| PRICE | MRM04 | Price File Not Submitted to MCX Timely | \$25.00 | \$75.00 |
| PRICE | MRX21 | Vendor MCX Retail Does not Match Retail on PO | \$25.00 | \$.25 per unit- Minimum \$10 |
| FLOOR READY | MRX02 | Incorrect type of hangers sent with merchandise | \$25.00 | \$.25 per unit- Minimum \$25 |
| FLOOR READY | MRX03 | Required Hangers not shipped with product | \$25.00 | \$.25 per unit- Minimum \$25 |
| ITEM | MRX05 | Concealed Substitution/Item not authorized/Wrong Vendor Style # | \$25.00 | \$3.00 per unit- Minimum \$15 |
| ITEM | MRM02 | Item over shipped | \$25.00 | \$5.00 per unit |

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| ITEM | MRX04 | Product Bathing Suit Liners not included | \$25.00 | \$100.00 |
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| ITEM | MRM01 | Item not shipped | \$25.00 | variable- up to \$300 |
| ITEM | MRM03 | Item under shipped | \$25.00 | variable- up to \$300 |
| ITEM | MRX06 | Item Damaged/Defective | \$0.00 | \$ - |
| MIXED UNITS | MRX14 | Mixed Units Multiple UPCs/Styles, POs, Sites in Same carton | \$25.00 | \$50.00 |
| PACKAGING | MRX15 | Packaging Improper Materials | \$25.00 | \$75.00 |
| Audit | MRX16 | Missing auditable content document | \$25.00 | \$7.50 per carton- Minimum \$25 |
| TICKET | MRX25 | Invalid/Missing Info on Ticket. See attachment/comments | \$25.00 | \$.25 per unit- Minimum \$10 |
| TICKET | MRX24 | Ticket Incorrect Placement | \$25.00 | \$.25 per unit- Minimum \$10 |
| TICKET | MRX27 | UPC Barcode/Ticket Missing from Item | \$25.00 | \$.25 per unit- Minimum \$10 |
| ТІСКЕТ | MRX26 | UPC Barcode not Readable | \$25.00 | \$.25 per unit- Minimum \$10 |
| UPC | MRX28 | UPC Shipped does not match UPC in system New UPC for item | \$25.00 | \$3.00 per unit- Minimum \$15 |
| OS&D | MRX31 | Shipment Arrived Short | \$0.00 | \$ - |
| OS&D | MRX34 | Shipment Contained Damaged Product | \$0.00 | \$ - |
| OS&D | MRX32 | Shipment Arrived Short | \$0.00 | \$ - |
| OS&D | MRX33 | Shipment Contained Damaged/Expired Product | \$0.00 | \$ |
| EDI PO | EDI18 | Failure to be EDI compliant - 850 PO | \$50.00 | \$100.00 |
| EDI PO | EDI08 | Failure to respond to 850 with accurate 997 acknowledgement | \$0.00 | \$25.00 |
| EDI PO | EDI07 | Failure to respond to 850 with 855 PO update | \$0.00 | \$50.00 |